United Nations Development Programme

Health Care Without Harm

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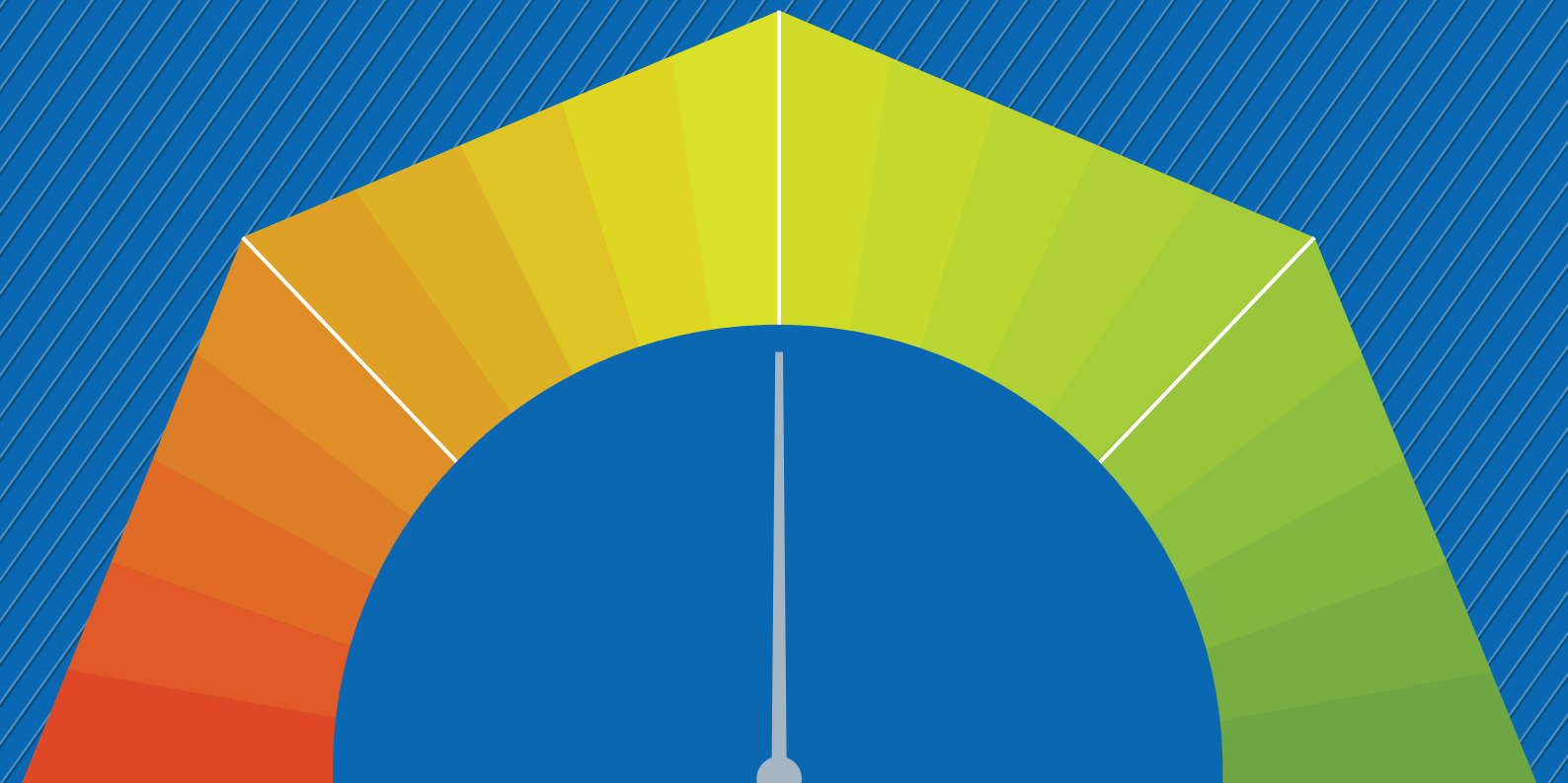
Sustainable Procurement Index for Health (SPIH)

User Guidance



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User Guidance

October 2021

Contents

Acronyms

ACS	American Chemical Society
ADEME	Agence de l'Environnement et de la Maîtrise de l'Energie
ANSI	American National Standards Institute
APIs	Active Pharmaceutical Ingredients
BBP	Benzylbutylphthalate
BCF	Bioconcentration Factor
BIFMA	Business and Institutional Furniture Manufacturers Association
BPA	Bisphenol A
BPB	Bisphenol B
BPE	Bisphenol E
BPF	Bisphenol F
BPS	Bisphenol S
BSCI	British Society for Cardiovascular Imaging
CASRN	CAS Registry Number
CC14	Carbon tetrachloride
CDP	Carbon Disclosure Project
CHMP	Committee for medicinal products for human use
CMRs	Carcinogens, mutagens, and reproductive toxicants
CO	Carbon Monoxide
CPA	Clean Production Action
DBP	Dibutylphthalate
DCE	1,2-dichloroethane
DCHP	Di-cyclohexyl phthalate
DEHP	Di(2-ethylhexyl) phthalate
DIBP	Di-isobutyl phthalate
DIDP	Diisodecyl phthalate
DINP	Diisononyl phthalate
DMAc	Dimethylacetamide
DME	Dimethyl ether
DMF	Dimethylformamide
DnHP	Di-n-hexyl phthalate
DNPP	Di-n-pentyl phthalate
EDS	Endocrine-disrupting substances
EINECS	European Inventory of Existing Chemical Substances

EMA	European Medical Agency
EMS	Environmental Management System
ENCORD	European Network of Construction Companies for Research and Development
EPA	Environmental Protection Agency
EPD	Environmental Product Declaration
EPRA	European Public Real Estate Association
ETI	Ethical Trading Initiative
EU	European Union
FPP	Finished pharmaceutical product
FSC	Forest Stewardship Council
GCI	Green Chemical Institute
GHG	Greenhouse Gases
GHLR	Gender, human and labour rights
GPIH	Green Procurement Index Health
GPP	Green Public Procurement
GRI	Global Reporting Initiative
HCWH	Health Care Without Harm
IFO	International Finance Cooperation
ILO	International Labour Organisation
ISEAL	International Social and Environmental Accreditation and Labelling
LCA	Life Cycle Assessment
LGBTQI+	Lesbian, gay, bisexual, transgender, queer and intersex
MRSL	Manufacturing Restricted Substances List
NGO	Non-Governmental Organisation
NH3	Ammonia
NMP	n-methyl-2-pyrrolidone
NOEC	No-observed effect concentration
NOx	Nitrous Oxide
OECD	Organisation for Economic Cooperation and Development
PAHO	Pan American Health Organisation
PBT	Persistent, Biochemical and Toxic
PFAS	Polyfluoroalkyl Substances
PM	Particulate Matter
PMI	Process Mass Intensity
PVC	Polyvinyl chloride
POP	Persistent Organic Pollutant
RSL	Restricted Substances List

SBT	Science Based Target
SDGs	Sustainable Development Goals
SHiPP	Sustainable Health in Procurement Project
SIDA	Swedish International Development and Cooperation Agency
SPDM	São Paulo Association for the Development of Medicine
SPHS	Sustainable Procurement in the Health Sector
SPIH	Sustainable Procurement Index for Health
SO2	Sulphur dioxide
STOT RE	Specific target organ toxicity - repeat exposure
TEA	Triethylamine
UN	United Nations
UNEP	United Nations Environment Programme
UNFPA	United Nations Population Fund
UNDP	United Nations Development Programme
UNW-PSAF	UN Women Private Sector Framework
VfU	Verein fur Umweltmanagement
VOCs	Volatile Organic Compounds
WHO	World Health Organisation

1. INTRODUCTION AND CONTEXT

1.1 SHiPP programme

The Sustainable Health in Procurement Project (SHiPP) is an initiative developed by the United Nations Development Programme (UNDP), in collaboration with Health Care Without Harm (HCWH) and funded by the Swedish International Development and Cooperation Agency (Sida). The project results are contributing towards reducing harm to people and the environment caused by the manufacture, use and disposal of medical products, and by the implementation of health programmes. Procurement is a tool that sustainability and supply chain professionals can use to advance the sustainable development goals.

SHiPP is a four-year project aiming to promote sustainable procurement in the health sector, in the United Nations (UN) Agencies, and in key project countries through the reduction of toxicity of chemicals and materials in health products, the reduction of greenhouse gases in the supply chain, and the conservation of resources.

The key objectives of SHiPP are to:

- Develop universally applicable criteria and standards for sustainable manufacturing, distribution and content of products procured by the health sector;
- Strengthen capacity for sustainable procurement in the health sector in ten project countries;
- Strengthen capacity for sustainable production, supply and disposal of health care products in at least ten project countries; and
- Strengthen the understanding and application of appropriate indicators and monitoring and evaluation processes that help promote accountability for sustainable procurement in the health sector.

The Sustainable Health in Procurement Project enabled the development of the Sustainable Procurement Index for Health (SPIH).

1.2 From Green to Sustainable Procurement Index for Health (SPIH)

The healthcare sector plays a central role in human development. However, the sector itself, and particularly its procurement practices, can an also have negative sustainability impacts.

The environmental burden caused by the health sector is not inconsequential. In light of this, the Green Procurement Index for Health (GPIH) Roadmap[1], was developed, which aimed to specify and harmonise green procurement criteria, and develop a monitoring tool to en-

1 UNDP (2015) 'Green Procurement Index Health (GPIH): Phase 1: 2015 Project Report', (online). Available at: https://issuu.com/informal_int_task_team_sphs/docs/gpih_booklet-report-2015. Accessed 25/08/2021.

able continuous improvement of green procurement practices. This was developed in 2015 with support of the UNDP Innovation Facility (UN Innovation Fund in New York), and conceptualised with Sustainable Procurement in the Health Sector (SPHS) members. In particular, the United Nations Population Fund (UNFPA) financially supported the project which resulted in the concrete roadmap for the index development.

However, the Green Procurement Index focused mainly on environmental dimensions. The Sustainable Procurement Index for Health (SPIH) has been developed to look more broadly at sustainability—to be a globally established, recognised and adaptable measurement tool for policy makers, manufacturers, suppliers, procurers, and healthcare facilities end users. The new guidance document brings on board added focus on gender equality, human and labour rights and anti-corruption. This tool will provide an incentive for entities to improve not only their environmental, but also the social sustainability record. No such measurement tool currently exists to monitor (I) Greenhouse gas emissions, (II) resource depletion (water, energy and material consumption), (III) chemical/toxic impact on human health and the environment (IV) human, labour rights and gender equality.

1.3 Acknowledgements

The UNDP/Arup project team would like to thank our subconsultants, Ergon Associates and Clean Production Action, and other technical experts who provided valuable content, comments and feedback on the SPIH and user guidance document, as well as key stakeholders (buyers, suppliers, manufacturers) who participated in the piloting and training exercise online.

Full acknowledgements are set out in Appendix A3.

2. OVERVIEW OF PURPOSE

2.1 What is the SPIH?

The SPIH has been designed to accelerate sustainable procurement in the health sector, by:

- Supporting the decision making of buyers, and providing certainty to suppliers during the procurement process;
- Providing a consistent, robust and transparent method, that clearly communicates expectations for supply chain performance;
- Being proportionate and relevant, respecting the materiality and capability in the supply chain; and
- Not just focusing on risk but providing clear pathways for stakeholders to improve their performance.

To achieve these aims, the SPIH is a structured set of questions and criteria, organised around a set of key sustainability themes which can be used to identify the sustainability credentials of a supplier and its products. It consists of a set of modules, each containing a range of questions which are worth a number of points. Depending on the number of points scored in each module, an overall score for the supplier can be determined.

The SPIH can be used in many different ways, but it has primarily been designed to support the decision-making process as part of a procurement event (i.e. as part of the criteria for selecting a supplier). However, it can be used in other ways—some of these use cases are set out in Section 2.4.

2.2 Who is the SPIH for?

The SPIH has been designed for use during the procurement process primarily with buyers and suppliers in mind. Their role and interaction with the SPIH can be described as follows:

- **Suppliers—suppliers should complete the appropriate SPIH Tool (general or pharmaceutical) for the product selected.** Using the SPIH Tool will enable suppliers to position products in the market and show they are satisfying the sustainability standards required; receive more consistency from buyers on sustainability requirements; and have a clearer picture of expectations relating to sustainability performance now and in the future.
- **Buyers/Procurers—buyers/procurers should review the SPIH tool completed by a supplier for the product selected.** Using the SPIH Tool will provide buyers/procurers with the information available to make decisions during procurement that relate to the four pillars of the index (GHG emissions; resource depletion; chemicals; and gender, human and labour rights); and to have mechanisms to choose suppliers based on key criteria.

Additional key stakeholders that might use, or benefit from use of, the SPIH include:

- **Wholesalers:** who operate as both a buyer and supplier and may be required to answer the SPIH, or could ask their suppliers to do the same;
- **UN and Non-Government Organisations (non-buyer role):** who could provide the evidence to support robust policy positions, and make the case for sustainability; integrate the SPIH with broader programmes of work, support the conditions within which sustainability can be embedded within a product/organisation, and specifically within procurement activity through provision of tools and guidance; develop knowledge to support all stakeholders involved in sustainable procurement;
- **Regulatory agencies and policy makers:** who could set top-level policy on sustainability for the organisation as a whole in line with the range of healthcare priorities; influence whether the SPIH is adopted and in which circumstances;
- **Research bodies:** who could support best practice in achieving sustainable development; provide new ideas and innovations at both company and product level; provide knowledge transfer to the market; and
- **Other standards bodies:** who could develop robust standards/guidance that helps achieve specific goals; develop products that support standards users in achieving their goals; provide an independent view and rigour in demonstrating performance.

2.3 What products or services are targeted?

The General SPIH Tool targets general healthcare commodities, such as medical gloves and biomedical devices.

The Pharmaceutical SPIH Tool targets pharmaceutical products only, such as malaria medication. It has specific tailored criteria.

The criteria should be applied to the main manufacturer/vendor of the product or service being provided. This means that in the case of a wholesaler or distributor being engaged by a buyer, they should answer the SPIH from the perspective of their supplier.

2.4 When can the SPIH be used?

2.4.1 Use during a procurement event

The SPIH has been developed for use within specific procurement activities (buying events). *Figure 1* gives an overview of how the SPIH could be applied:

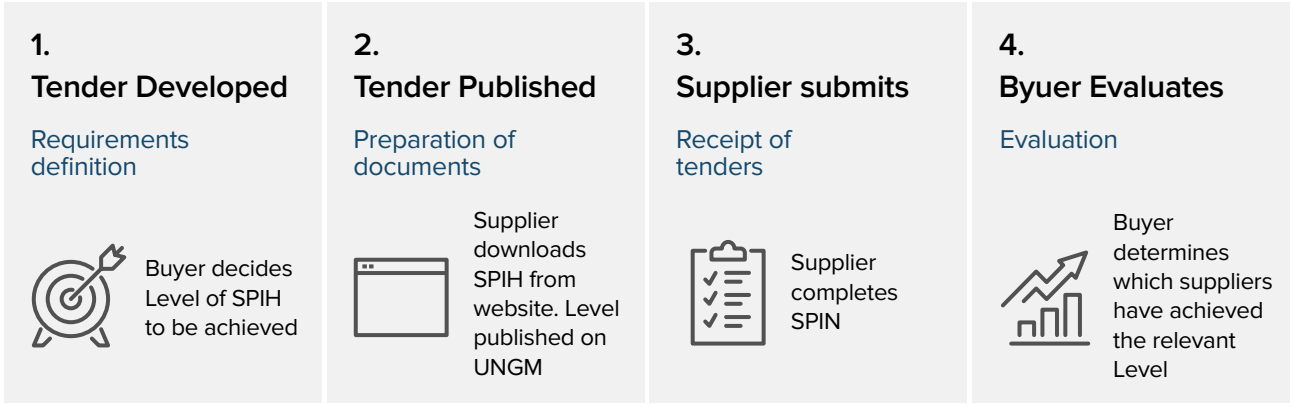


Figure 1: The SPIH's position in the procurement process.

The SPIH Tool can be included in a tender event as a scored or non-scored element as follows:

- Scored approach:
  - Set a weighting for sustainability (alongside cost, quality etc.) and award more points for achievement of higher levels in the SPIH;
  - Set a weighting for sustainability (alongside cost, quality etc.) and set a minimum pass threshold—e.g. Level 1 must be achieved. (Note, you could simply require the supplier to only complete Level 1 requirements for example);
- Non-scored approach:
  - Advised where you feel small or local suppliers might be disadvantaged at this time, but you would like to give signalling to the market that this will be coming into consideration in the future. It would still be mandatory to complete the SPIH and may instead lead to the development of an improvement plan for the winning bidder.

To drive better outcomes in the long term, it is crucial to communicate to your potential supply chain in advance the approach you might take to including the SPIH within your procurement process. This will give suppliers the opportunity to prepare and invest in improvement activity which will deliver more sustainable outcomes.

An example of the scored approach is set out in *Box 1*.

Example of scored approach

A procurement event is developed which includes sustainability as part of the evaluation criteria, using the SPIH. The weighting used is 45% quality, 40% commercial and 15% sustainability. The 15% for sustainability is based on performance in the SPIH, where meeting level 3 gives the full 15%, level 2 awards 10% and Level 1 awards 5%. This places sustainability as a competitive aspect of the procurement event.

Box 1 Example of scored approach

2.4.2 Use as a monitoring tool

The SPIH can be used as a monitoring tool for supplier/contract performance. In this case, an existing supplier or a new supplier could be appointed on the basis that it will improve its sustainability-related credentials over a certain timescale.

This would be achieved through the supplier completing the SPIH initially, identifying potential areas for improvement with the buyer, and then developing a plan to address those areas. Periodically, the SPIH could be updated to track any improvements, measured by the level achieved in the SPIH Tool.

2.4.3 Use in pre-qualification

The SPIH can be used in pre-qualification. In this case, a buyer would include in the pre-qualification criteria that the SPIH Tool is completed by the supplier to enable them to bid for the contract. In the first instance, a buyer might only dictate that the Tool is completed and ask for voluntary disclosure of the level achieved. Once suppliers are more familiar with the Tool, the buyer might then choose to make disclosure mandatory to bid and/or for a certain level to be achieved.

Note on evidence

Many of the criteria in the SPIH require that some form of evidence is available to support the answers given by the supplier.

When specifying the use of the SPIH, buyers should consider what is proportionate to expect the supplier to provide. The buyer should consider the relative size of the contract or supplier relationship, as well as factors such as reputational risk in deciding on the level of scrutiny to give to reviewing the supplier's response to the SPIH.

For the most important circumstances, the buyer could request full disclosure; in other circumstances the supplier could be required to provide evidence 'on request'. Buyers could consider this as a factor during any heatmapping activity that considers the sustainability risks and opportunities in their supply chain.

Box 2 Note on evidence

Note on confidentiality

Some of the evidence that might support responses to the SPIH may contain confidential or proprietary information about the supplier and its operations. Where the SPIH is used in procurement activity, this information should be bound by the same rules as other information might be treated (e.g. price information). There is no requirement to publish all of the information associated with an SPIH response, although note that there are some specific criteria in the SPIH which refer to public disclosure of information.

Box 3 Note on confidentiality

2.4.4 Use in capacity building

The SPIH can be used as a tool for capacity building. In this case, organisations and/or institutions would use the SPIH Tool to help develop sustainability standards.

2.5 How can the SPIH be used?

This user guide contains all the information for you to use to implement the SPIH for yourself. You can use the information and criteria set out and integrate this within your eProcurement platform, or as part of your standard tender documentation as you see fit.

An Excel-based tool has also been provided which sets out all the criteria in an easy-to-use form that you can use—further details on the tool are set out in Section 5. You can use this tool as part of your tender documentation, which provides the full set of criteria.

Adapting the SPIH

There are circumstances where certain aspects of the SPIH need not be included and/or are not relevant. This provides flexibility and is important to ensure a proportional approach can be taken when applying the SPIH. However, this should not be undertaken in an arbitrary way. A filtering system has been built in to support rationalisation of the indicator set to fit specific circumstances. This includes:

- Intrinsic factors such as product category, value of contract, etc.; and
- Extrinsic factors such as geography (e.g. using Global Slavery Index).

Filtering will take place at the beginning of the assessment by the buyer, to define which modules should be completed by the supplier. For example, if the product being assessed is not a pharmaceutical, then the pharmaceutical product modules will be excluded.

Box 4 Adapting the SPIH

It is recommended that all the criteria are answered (organised in modules—see Section 3.4) as the SPIH has been designed to cover the most relevant sustainability themes for healthcare and provides a balanced approach to its scoring methodology. In addition, having a consistent set of criteria enables better comparison, benchmarking and monitoring of supplier's sustainability credentials.

However, it is recognised that there may be circumstances where an adapted version of the SPIH is appropriate. Buyers are free to do this, but in the case that any modifications are made, the buyer should clearly indicate that it is using a modified version of the SPIH and specifically which modules or criteria have been excluded, removed or changed.

2.6 Continual improvement

One of the key objectives of the SPIH is to help move the market towards greater sustainability in delivering healthcare. However, as the expectations of stakeholders change and evolve, it is key that the SPIH has a framework within which it can change and adapt over time. Equally, innovation and investment are encouraged when there is certainty between buyers and suppliers—when it is clear there will be a requirement in the future to win work, suppliers will invest in the measures to keep them competitive. Buyers within the UN and elsewhere have the leverage to help influence this type of behaviour if the signals are clearly made.

It is important that the SPIH and its constituent parts are not static over the next decade. It is proposed therefore, that within the modular structure there is a mechanism by which, over time, modules can change, and/or standards can move between levels within the SPIH. How this is decided is a question for the long-term governance of the SPIH, but mechanically, the structure of the SPIH has been designed so that each part has the capability of being linked to different time frames.

As a simple example, in 2021 the requirement for recycled content of a product might by 15%, but by 2025 it could be 50%. Equally, modules might be moved so that, for example, the more product-specific criteria appear at lower levels of the SPIH. A conceptual illustration of this is set out in Figure 2.

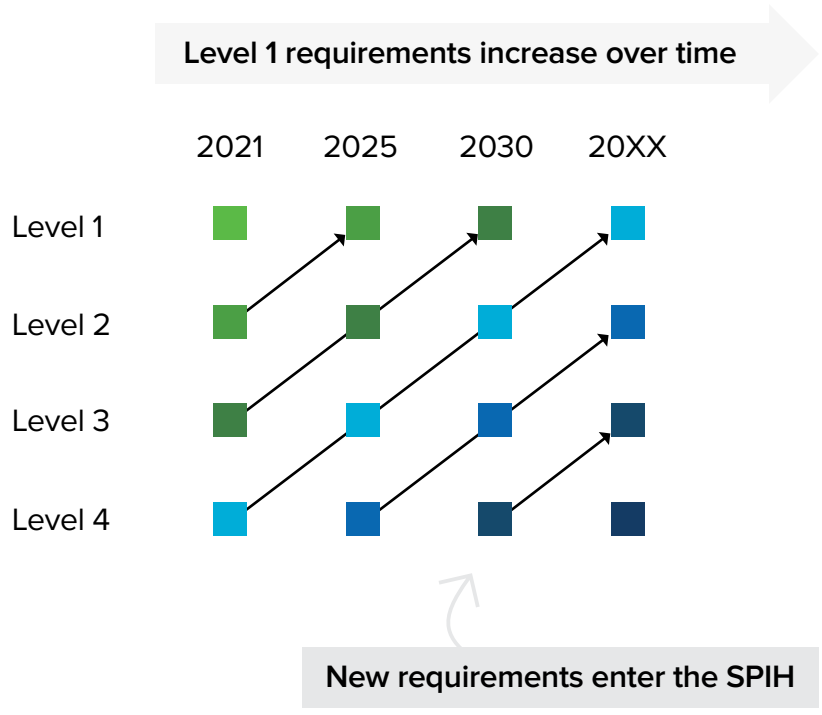


Figure 2: Conceptual illustration of how requirements could become progressively tougher over time.

2.7 Summary

The box below summarises the information presented in this section.

- **What:** The SPIH Tool has been designed to accelerate sustainable procurement in the health sector. The SPIH is a structured set of questions and criteria, organised around a set of key sustainability themes which can be used to identify the sustainability credentials of a supplier and its products. It consists of a set of modules, each containing a range of questions.
- **Who:** The SPIH has been designed for use during the procurement process, primarily for buyers and suppliers.
- **What product/services are targeted:** The General SPIH Tool targets general healthcare commodities, such as medical gloves. The Pharmaceutical SPIH Tool targets pharmaceutical products only, such as malaria medication. It has specific tailored criteria.
- **When:** The SPIH Tool has several uses—during a procurement event, as a monitoring tool, in pre-qualification, and/or in capacity building.
- **How:** This user guide contains all the information for you to use to implement the SPIH for yourself. You can use the information and criteria set out and integrate this within your eProcurement platform, or as part of your standard tender documentation as you see fit.
- **Continual improvement:** One of the key objectives of the SPIH is to help move the market towards greater sustainability in delivering healthcare. It is important that the SPIH and its constituent parts are not static over the next decade.

Box 5 Section 2 summary

3. OVERVIEW OF STRUCTURE AND SCORING METHODOLOGIES

3.1 Scope

The SPIH should be applied to the actual product or service that is being purchased, and the main manufacturer of that product. In the case where the products are provided by wholesalers or distributors, the wholesaler or distributor should endeavour to gather responses to the organisational questions from the original manufacturer.

3.2 Four key themes

The SPIH contains four themes, each with several sub-themes within them. The four themes are key SHiPP priorities, recognised to increasingly cause environmental risks to human health. The main themes are:


GHG emissions


Resource depletion


Chemicals and toxicity


Gender, human and labour rights.

The sub-themes within each topic centre on aspects of regulation, governance, management and reporting of various aspects associated with those themes.

3.3 Levels

To ensure that the SPIH does not provide a significant barrier to entry for users in the target SHiPP countries, whilst also encouraging and rewarding better performance, the SPIH is designed around three levels of criteria. These levels reflect progressively challenging levels of performance. An example of this for the GHG topic is presented in *Figure 3*.

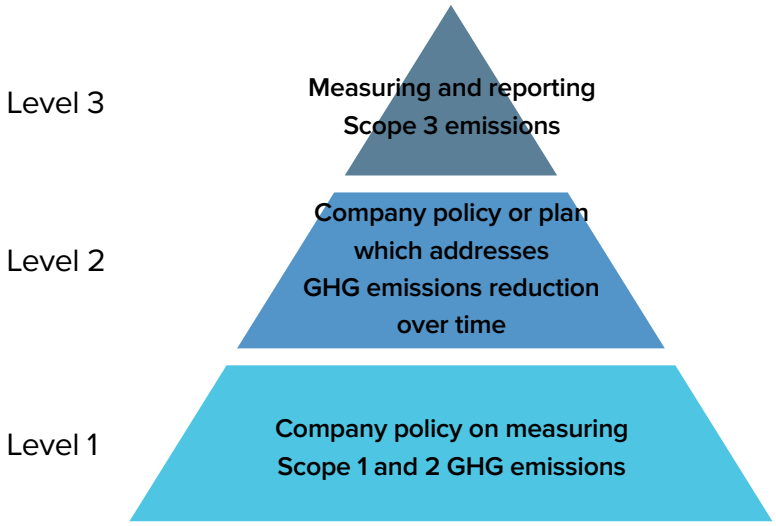


Figure 3: Concept for a tiered approach to the indicators; the example shown is for GHG emissions. Scope 1 refers to direct emissions from owned or controlled sources. Scope 2 refers to indirect emissions from the generation of purchased electricity, steam, heating and cooling consumed by the reporting company. Scope 3 includes all other indirect emissions that occur in a company's value chain (GHG Protocol Corporate Accounting and Reporting Standard. Available at: https://ghgprotocol.org/corporate-standard).

- At Level 1, there are 'foundational' level requirements which provide a relatively simple but still meaningful set of criteria that signal whether a supplier is at least fulfilling the basics (or alternatively, legal or internationally accepted norms) and mainly focused on the organisational aspects of the supplier;
- Level 2 adds further stretching criteria for organisations and adds criteria focused on the product; and
- Level 3 add the most stretching criteria for organisations and for products.

3.4 Modules

Within each of the three levels is a set of modules aligned to the four sustainability themes of the SPIH. This is represented conceptually using boxes in Figure 4 and Figure 5.

Each module contains several criteria which are organised by sub-themes. Each criterion has a defined set of potential responses, with each response leading to a point score. The points for each response in the module are used to determine the overall module score.

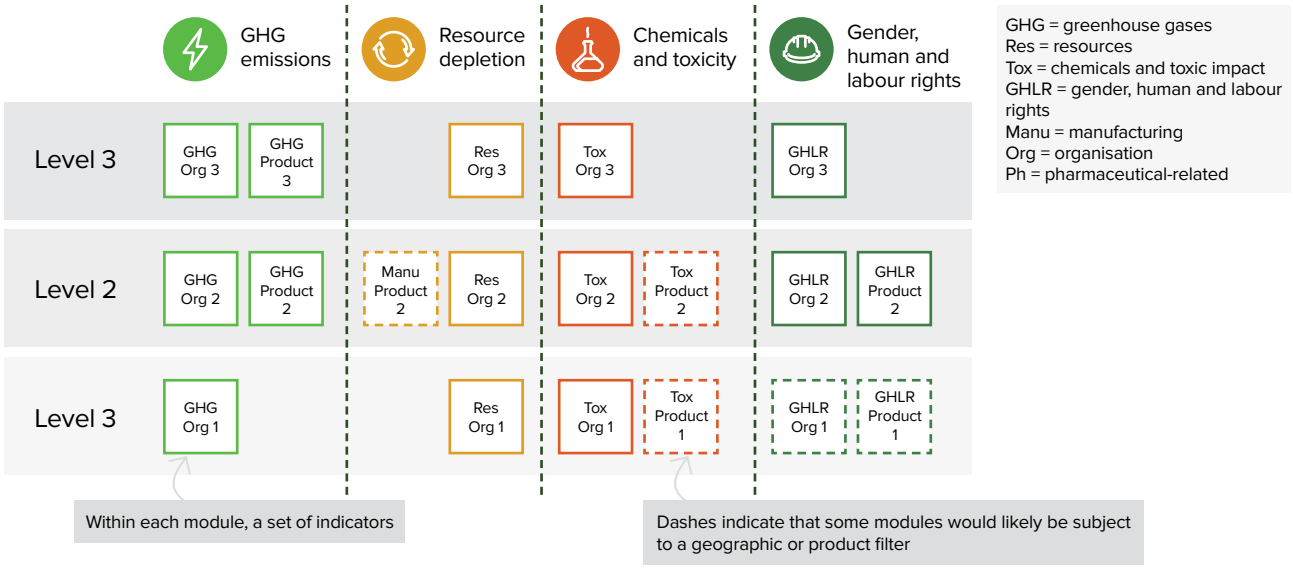


Figure 4: The modules of the SPIH in the General version. Within each module, on the top line we present the theme, on the second line whether the module criteria are for a product or organisation, and on the third line the level that the criteria sit at.

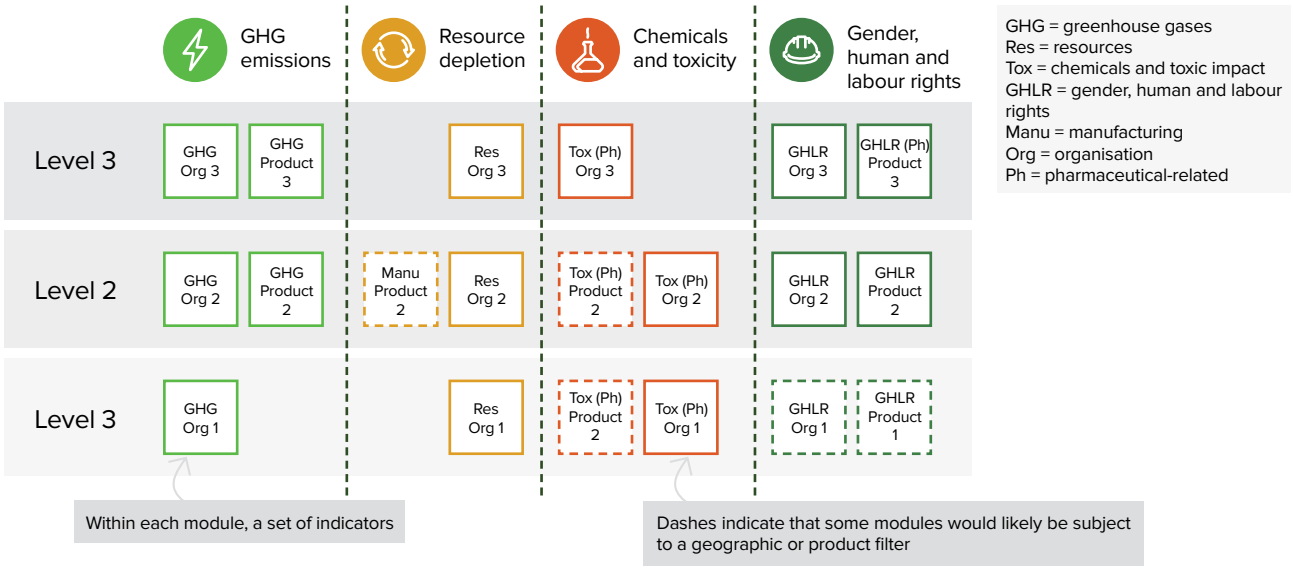


Figure 5: The modules of the SPIH in the Pharmaceutical version. Within each module, on the top line we present the theme, on the second line whether the module criteria are for a product or organisation, and on the third line the level that the criteria sit at.

3.5 Module scoring

The scoring mechanism for the SPIH operates according to thresholds. It is based on the following concepts:

- Each module is weighted equally;
- Within each module, there are questions, and these are weighted;
- Each question has a score associated with it;
- To pass a module, you must exceed the pass threshold of 50%, which is dictated by the existing SPHS platform's design. The numerical value of the 50% threshold is calculated by calculating each criteria's weighting (%) multiplied by the maximum score achievable for that criteria, summing this for all criteria, and then dividing by two;
- To pass an overall SPIH level, you must pass all the modules within a level (*see Figure 6*).

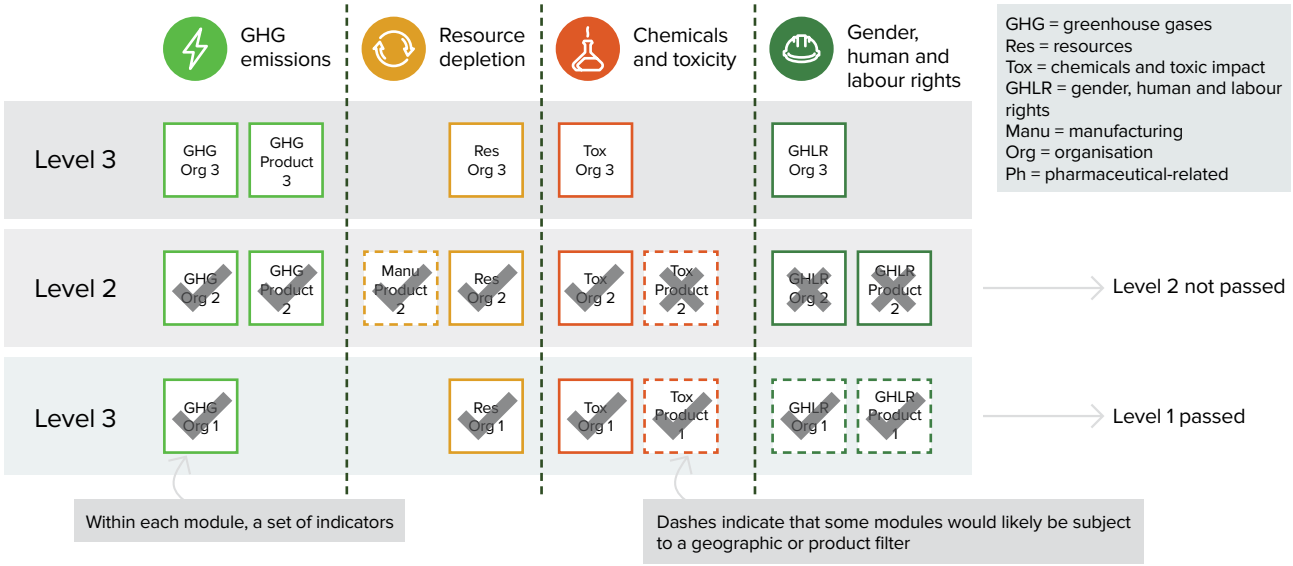


Figure 6: Scoring. The supplier assessed here has passed all the modules in level 1 and therefore has achieved level 1. Moving to level 2, as the supplier has not passed three of the modules in level 2, the supplier does not achieve level 2.

It is important to note that some modules will be specific to certain product types e.g. if the product being assessed is a pharmaceutical, then the pharmaceutical product modules (1–3) would be used in place of the standard product modules, or specific situations. Thus, not all modules will necessarily be assessed.

It is crucial for the successful implementation of the SPIH that the criteria and scoring approach is transparent to the supply chain. In this way expectations are clearly communicated to stakeholders, and there is understanding both of performance requirements and the direction these will transition to over time.

3.6 Summary

The box below summarises the information presented in this section.

- **Scope:** The SPIH should be applied to the actual product or service that is being purchased, and the main manufacturer of that product.
- **Key themes:** The SPIH contains four themes, each with several sub-themes within them. These are GHG emissions; resource depletion; chemicals and toxicity; and gender, human and labour rights.
- **Levels:** To ensure that the SPIH does not provide a significant barrier to entry for smaller producers or users in low capacity contexts, whilst also encouraging and rewarding better performance, the SPIH is designed around three levels of criteria (Level 1, 2 and 3). Levels reflect progressively challenging levels of performance.
- **Modules:** Within each of the three levels is a set of modules aligned to the four themes of the SPIH.
- **Module scoring:** The scoring mechanism for the SPIH operates according to thresholds. To pass a module, you must exceed the pass threshold of 50%. To pass an overall SPIH level, you must pass all the modules within a level.

Box 6 Section 3 summary

4. TECHNICAL CHAPTERS FOR EACH THEME— GENERAL PRODUCTS VERSION

4.1 Greenhouse gases (GHGs)

The GHG section of the SPIH contains five modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and reduce GHG emissions in its own operations and within its supply chain.

As established in Health Care Without Harm's report "Health Care's Climate Footprint", healthcare represents 4.4% of global emissions, with 71% of these emissions associated with emissions in the healthcare supply chain, from delivery of services, and manufacture and use of healthcare products. Therefore, measuring and managing GHG emissions is a key priority action area for the healthcare sector, and it should strive to reduce its impacts in line with the Paris Agreement.

To support climate action, the themes covered in the SPIH GHG modules include:

- Reporting of GHG emissions, including scope of emissions considered and disclosure
- Supplier policy on GHG reduction
- Governance
- Targets for GHG reduction
- Consideration of all emissions associated with the manufacture of the product
- Any certifications achieved

The structure of the modules for the GHG theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
GHG emissions	1	Organisation	All organisations	2	20.00	10.00
GHG emissions	2	Organisation	All organisations	4	30.00	15.00
GHG emissions	3	Organisation	All organisations	4	30.00	15.00
GHG emissions	2	Product	All products	3	20.00	10.00
GHG emissions	3	Product	All products	3	20.00	10.00

The full details of the modules follow in this section.

GHG—Level 1—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope	Do you measure your Scope 1 & 2 GHG footprint?	50%	No	0		
			Yes, following a recognised methodology [from list in Appendix A2.1]	10	Link / documenting that the company reports in accordance with the relevant standard; Appendix A2.1	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 1 and 2 emissions should be clearly stated.
			Yes, following another methodology	10	Link / document evidencing that company reports to a different standard that meets minimum criteria (including Scope 1 and 2 and using recent data)	Your footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on the which company activities are included, emission factors used. Scope 1 and 2 emissions should be clearly stated.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Reporting	Do you report your GHG footprint?	50%	No	0	N/A	
			The results are published internally	10	Published results	Screenshot evidence of how they are reported should be provided, and this should clearly show Scope 1 and 2 emissions and be less than three years old.
			They are provided on request	10	Published results	A report/data should be provided which details Scope 1 and 2 emissions clearly and be less than three years old.
			Yes, published on our website	30	Link to published report	The weblink should be accessible. The reporting should clearly state Scope 1 and 2 emissions and be less than three years old.

GHG—Level 2—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Laws and regulations	Are there any national laws or regulations which you have to follow related to GHGs?	0%	No	0	N/A	
			Yes, there are legally binding GHG targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote GHG reduction in the healthcare sector.
			Yes, there are legally binding net zero GHG targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote GHG reduction in the healthcare sector.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Does your company have a policy or plan which addresses GHG emissions reduction?	25%	No	0	N/A	
			No, but currently developing one	10	Policy document	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Policy document	A copy of the policy or plan should be provided. Actions and intent for GHG emissions reduction should be clearly stated.
			Yes, a specific policy or plan	30	Policy document	A copy of the policy or plan should be provided.
Governance	Do you have a person responsible for GHG-related matters?	25%	No	0	N/A	
			Yes, at the operational level	15	Name and job title of the person(s) responsible.	Name and job title of the person should be provided.
			Yes, at the operational level and the senior / board level	30	Name and job title of the person(s) responsible.	Name and job titles of the persons should be provided.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Targets	Do you have a GHG emission reduction plan in place for your Scope 1 and 2 emissions?	25%	No	0	N/A	
			Yes, applicable for the next 5 years or less	15	GHG emission reduction plan for at least Scope 1 and 2 for next ≤5 years	The plan should document specific actions that the organisation has put in place, and may include aspects such as energy efficiency, renewable energy, reducing process emissions or training and skills development, applicable for the next five years. It may also quantify the potential benefits and set targets.
			Yes, applicable beyond the next 5 years	30	GHG emission reduction plan for at least Scope 1 and 2 for next >5 years	As above but should include actions that go beyond the next five years.
Targets	Have you published your targets and reduction plan?	25%	No	0	N/A	
			Only internally	10	Internal memo, email, news article, report or similar, to demonstrate that this is the case.	Some evidence should be presented to prove that this is the case. This may be from an internal memo or email, news article, company report or similar.
			Yes, they are published on our website	30	Link to published targets and reduction plan	The weblink should be accessible.

GHG—Level 3—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Does your company measure and report on Scope 3 emissions?	25%	No	0	N/A	
			Yes, but only business travel	10	Scope 3 emissions report	These should be included as part of the GHG emissions report and clearly identified and be less than three years old. This should be consistent with the GHG Protocol's definition of Scope 3, Category 6 (business travel).
			Yes, including business travel and upstream emissions	20	Scope 3 emissions report	In addition to the above, upstream emissions should include those associated with the extraction of raw materials and services (i.e. the supplier's supply chain) consistent with GHG Protocol's definition of Scope 3, Categories 1 and 2 (purchased goods and services, capital goods).

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, including business travel, upstream emissions and downstream emissions (including logistics)	30	Scope 3 emissions report	In addition to the above, downstream emissions should include those associated with logistics and use of sold products, consistent with GHG Protocol's definition of Scope 3, Categories 9 (downstream transportation and distribution) and, where relevant 11 and 12 (use of sold products and end of life treatment).
Disclosure	Do you report to a voluntary GHG reporting mechanism?	25%	No	0	N/A	
			Yes	30	Link / documenting that the company reports in accordance with the relevant mechanism; Appendix A2.2	Evidence of participation should be provided. This may be a weblink or email confirming participation. The most recent reporting should be more than three years old.
Targets	Do you have a GHG emission reduction target in place for your Scope 3?	25%	No	0	N/A	
			Part of scope 3	15	Evidence of target, and explanation of which parts of scope 3 it applies to	This may be documented as part of a GHG emission reduction plan or policy. The target should identify which aspects of scope 3 are included.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			All of scope 3	30	Evidence of target	This may be documented as part of a GHG emission reduction plan or policy. Note that not all categories of Scope 3 may apply to a specific company. Those categories which have scoped out should be documented with an appropriate explanation.
Targets	Have you adopted science-based targets (in line with the Paris Agreement) for your organisation?	25%	No	0	N/A	
			Yes, covering scope 1 and 2 emissions	15	Evidence of SBT target	If the targets have been verified by a third party (e.g., Science Based Targets Initiative) then a relevant weblink or documentation should be provided. If not, then evidence should be provided which should clearly set out the method used, and which climate scenarios have been used to establish the SBT. This should at least be in line with the 'well below 2 degrees' scenario.
			Yes, covering scope 1, 2 and 3 emissions	30	Evidence of SBT target	As above, but applicable to all relevant emission Scopes.

GHG—Level 2—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Do you measure the emissions from business travel, including logistics?	30%	No	0	N/A	
			Yes, following a recognised methodology [from lists in Appendix A2.1 and A2.3]	20	Link / documenting methodology applied Appendix A2.1 and A2.3	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 3 business travel and logistics emissions should be clearly stated.
			Yes, following another methodology	10	Evidence of calculations for Scope 3 emissions	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on the which company activities are included, emission factors used. Scope 3 business travel and logistics emissions should be clearly stated.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Do you measure the emissions from your product supply chain?	40%	No	0	N/A	
			Yes, following a recognised methodology [from list in Appendix A2.3]	20	Link / documenting methodology applied Appendix A2.1, A2.3	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 3 purchased goods and services emissions should be clearly stated.
			Yes, following another methodology	10	Evidence of calculations for Scope 3 emissions	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on which company activities are included, emission factors used. Scope 3 purchased goods and services emissions should be clearly stated.
Scope 3	Do you manage the emissions from your product supply chain?	30%	Yes, we require our Tier 1 suppliers to: have a policy and have a GHG emissions target	20	Evidence of targets	Documentation should be available from the supplier which demonstrates that it requires this of its own supply chain, for example a pre-qualification questionnaire or sustainable procurement policy document.
			No	0	N/A	

GHG—Level 3—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Product certification	Do you have a detailed understanding of your product's GHG emissions footprint?	33.33%	No	0	N/A	
			Yes, undertaken an LCA of product	20	LCA assessment report or claim	An LCA report should be provided. This should represent the specific product being sourced or the family of products to which is belongs. The LCA should clearly represent (and justify) the relevant aspects of the product lifecycle that have been included in the assessment. Impacts on GHG emissions should be included as a minimum and a standard LCA would likely study a range of different environmental impact categories in addition to GHG emissions. The methodology used should be clearly stated. The LCA study should be less than 5 years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Product certification	Have you achieved product-level certification?	33.33%	No	0	N/A	
			Yes, produced an EPD or similar third-party reviewed product declaration	20	Evidence of EPD / Declaration	A certificate, approval or formal letter of certification should be provided. This should clearly refer to the product being sourced or the family of products to which it belongs. The relevant methodology should be stated and/or the Product Category Rules which have been used. The certification should be less than 5 years old.
			Yes, achieved a recognised standard for product [from a selected list relevant to GHG]	30	Evidence of achieving standard	A certificate, approval or formal letter of certification should be provided. This should clearly refer to the product being sourced or the family of products to which it belongs. The relevant methodology should be stated. The certification should be less than 5 years old.
Product certification	Do you collect data from the supply chain on emissions that you use to inform decision making?	33.33%	No	0	N/A	
			Yes	10	Description of data collected	The evidence might include an explanation of what has been done as part of a GHG report, or a typical data collection form. It should include which data is requested from the supplier's supplier, for example Scope 1 and 2 emissions or product-level LCA or similar.

4.2 Resource depletion

The resource section of the SPIH contains four modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and reduce resource use (energy, water, materials) in its own operations and within its supply chain.

The depletion of resources is recognised as harming the health of human beings and the planet directly and indirectly. Therefore, reducing resource use is a key priority action area for the healthcare sector and it should strive to reduce the use of resources.

To support action on reducing resource use, the themes covered in the SPIH resource depletion modules include:

- Supplier policy on resource efficiency
- Governance
- Third party / supplier review
- Consideration of all resource use associated with the manufacture of the product

The structure of the modules for the resource depletion theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Resource depletion	1	Organisation	All organisations	2	30.00	15.00
Resource depletion	2	Organisation	All organisations	3	20.00	10.00
Resource depletion	3	Organisation	All organisations	3	20.00	10.00
Resource depletion	2	Manufacturing	All products	13	20.00	10.00

The full details of the modules follow in this section.

Resource depletion—Level 1—Organisation

Maximum Score	30
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Laws and regulations	Are there any national laws or regulations which you have to follow related to resource efficiency?	0%	No	0	N/A	
			Yes, there are legally binding resource efficiency targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote resource efficiency in the healthcare sector.
			Yes, there are ambitious legally binding resource efficiency targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote resource efficiency in the healthcare sector.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Do you have environmental policies or plans in place which address key resource efficiency aspects relevant to your business?	50%	No	0	N/A	
			No, but currently developing one	10	Environmental Policies / Plans	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Environmental Policies / Plans	A copy of the policy or plan should be provided. Actions and intent for resource efficiency should be clearly stated.
			Yes, a specific policy or plan	30	Environmental Policies / Plans	A copy of the policy or plan should be provided.
Governance	Do you have a person responsible for key resource depletion aspects relevant to your business?	50%	No	0	N/A	
			Yes, at the operational level	10		Name and job title of the person should be provided.
			Yes, at the operational level and the senior/board level	30		Name and job titles of the persons should be provided.

Resource depletion—Level 2—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Governance	Do you have an environmental management system in place?	33.33%	No	0	N/A	
			Yes, in compliance with ISO14001	20	Certificate of compliance	A copy of the certificate should be provided. It should be less than three years old.
			Yes, following another standard	20	Certificate of compliance or copy of the EMS	A copy of the certificate should be provided. It should clearly state the approach taken to environmental management and/or the scheme/system that it is compliant to. The evidence should be less than three years old.
Monitoring	Do you monitor resource use at an organisational level (water, energy, etc)?	33.33%	No	0	N/A	
			Yes	20	Evidence of monitoring	A monitoring report for key environmental impacts should be produced, and/or a copy of a monitoring protocol. This should cover environmental issues relevant to the product being supplied,

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						typically including water, waste and energy. The monitoring information should be less than three years old.
Strategy	Do you have a plan which addresses the key relevant aspects of environmental impacts/resource efficiency relevant to your business and tracks progress against its actions?	33.33%	No	0	N/A	
			Yes, tracking progress using key criteria from ISO14001 and GRI	20	Plan document	A copy of the plan should be provided.
			Yes, tracking progress using other criteria	20	Link / document evidencing that company reports to a different standard that meets minimum criteria (including Scope 1 and 2 and using recent data)	A copy of the plan or link to the plan should be provided. If a weblink is provided, it should be accessible.
Innovation	What improvements have you made in your environmental performance or resource consumption in the last two years?	0%	Free text	0	N/A	Narrative description of positive outcomes should be provided to give context on steps the organisation is taking to promote resource efficiency.

Resource depletion—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Third party review	Has your environmental management system been independently reviewed?	50%	No	0	N/A	
			Yes, our environmental management system is independently reviewed	20	Third party verification certificate	A certificate, approval statement or formal letter of certification/conformation should be provided. This should clearly refer to the company supplying the product or service. It shall be issued by a reputed body or institution and the relevant underlying standard of environmental management applied should be stated. The certification should be less than three years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Supplier review	Do you monitor the environmental performance of your suppliers?	25%	No	0	N/A	
			Yes, we actively monitor the environmental performance of our suppliers (% of suppliers with their own Environmental Policy)	20	Evidence of monitoring suppliers' performance	Information on what monitoring is undertaken should be provided, and any data on performance. This might include information on whether their suppliers have their own policy, their energy, water or waste performance or any other relevant aspects. A copy of the monitoring form or information request might alternatively be provided.
Reporting	Do you report to a voluntary scheme to disclose your environmental performance?	25%	No	0	N/A	
			Yes, we report to a recognised voluntary scheme	20	Link to CDP Water security score / report	A copy of or link to the CDP Water Security report should be provided.
			Yes, we report to another voluntary scheme	10	Link to GRI Reporting standards score / report	A copy of or link to the GRI Reporting standards score or the report should be provided.

Resource depletion—Level 2—Manufacturing

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Recycled content of product	Have you calculated the recycled content of the product?	7.69%	No	0	N/A	
			Yes, each product has <50% post-consumer recycled content	10	Evidence of the levels of recycled content	Evidence should be provided to support the claim of recycled content of the product. This might include information on the composition of the product, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the product.
			Yes, each product has ≥50 and ≤100% post-consumer recycled content	20	Evidence of the levels of recycled content	Evidence should be provided to support the claim of recycled content of the product. This might include information on the composition of the product, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the product.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Recycled content of product	Are major components of the product recyclable?	7.69%	No	0	N/A	
			Yes	20	Evidence that supports that the main components can be recycled	Evidence should be provided supporting the claim that the product can potentially be recycled (or refurbished). This should apply to at least 80% of the mass of the product.
Waste and circular economy	Does the manufacturer operate a take-back programme?	7.69%	No	0	N/A	
			Yes	20	Details of programme and agreement	Details of the take back programme should be provided, which describe how the programme works and how it can be accessed.
Water use in manufacturing	Do you undertake wastewater management and monitoring?	7.69%	No	0	N/A	
			Yes, we assess water quality monitoring data (e.g. PNECs)	20	Evidence of monitoring	A monitoring plan should be provided which documents how and when wastewater quality is measured, the instrumentation used and how it is reported. This might be a specific plan or part of a broader environmental management system. Further evidence of monitoring data would provide increased confidence.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, we assess other data	10	Evidence of monitoring	A monitoring plan should be provided which documents how and when wastewater quality is measured, the instrumentation used and how it is reported. This might be a specific plan or part of a broader environmental management system. Further evidence of monitoring data would provide increased confidence.
Energy use in manufacturing	Have you calculated the % use of renewable energy in final manufacturing stage?	7.69%	No	0	N/A	
			Yes, each product has <50% renewable energy used in final manufacturing stage	10	Evidence of renewable energy purchasing and use in manufacturing process	Evidence might include information of on-site renewable energy generation amounts showing the proportion contributed to the total, as well as utility bills/documentation showing the use of a renewable energy electricity tariff is similar. Note this information might also be presented as part of the GHG emissions report. Confidence is increased when the evidence is directly representative of the place of manufacturer, as opposed to a whole-company average. The evidence should be less than three years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, each product has ≥50 and ≤100% renewable energy used in final manufacturing stage	20	Evidence of renewable energy purchasing and use in manufacturing process	Evidence might include information of on-site renewable energy generation amounts showing the proportion contributed to the total, as well as utility bills/documentation showing the use of a renewable energy electricity tariff is similar. Note this information might also be presented as part of the GHG emissions report. Confidence is increased when the evidence is directly representative of the place of manufacturer, as opposed to a whole-company average. The evidence should be less than three years old.
Energy use in manufacturing	Are your procedures in line with ISO50001 or similar energy management approach?	7.69%	No	0	N/A	
			Yes, in line with ISO5001	20	Evidence of ISO5001 certification	A copy of the certificate should be provided. It should clearly state the facility(s) included, which should include the main place of manufacture of the product or location from which services are provided. The evidence should be less than three years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, in line with another energy management approach	10	Evidence of alternative EMS	A copy of the management plan should be provided. It should clearly state the facility(s) included, which should include the main place of manufacture of the product or location from which services are provided. It should set out how energy use is monitored and improvement activities that are being put in place to minimise energy use. The evidence should be less than three years old.
Water use in manufacturing	Have you quantified water use at final manufacturing stage?	7.69%	No	0	N/A	
			Yes	20	Evidence of calculation	A report/data should be provided setting out calculations of water use at final manufacturing stage and be less than three years old.
Water use in manufacturing	Do you use any water conservation technologies?	7.69%	No	0	N/A	
			Yes	20	Evidence of technologies/measures	Evidence should be provided to support the claim that water conservation technologies are used. This could be in the form of photographs.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Packaging	Have you calculated the recycled content of the product packaging?	7.69%	No	0	N/A	
			Yes, each product has <50% recycled packaging content	10	Evidence of the recycled packaging content	Evidence should be provided to support the claim of recycled content of the packaging. This might include information on the composition of the packaging, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the packaging.
			Yes, each product has ≥50 and ≤100% recycled packaging content	20	Evidence of the recycled packaging content	Evidence should be provided to support the claim of recycled content of the packaging. This might include information on the composition of the packaging, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the packaging.
Packaging	Is the product packaged without PVC and polystyrene?	7.69%	No	0	N/A	
			Yes	20	Evidence of materials contained within packaging.	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Transport	Do you have a mitigation strategy in place to minimise the impact of product distribution?	7.69%	No	0	N/A	
			Yes	20	Link to strategy	A copy of the strategy should be provided.
Land use	Have you assessed the risks associated with sourcing the main raw materials in your products from potentially vulnerable ecosystems?	7.69%	No	0	N/A	
			Yes	20	Link to risk review	A copy of the risk assessment should be provided.
Air pollution	Do you quantify the release of harmful pollutants such as sulphur dioxide (SO2), nitrogen oxides (NOx), particulate matter (PM), ammonia (NH3) carbon monoxide (CO) and volatile organic compounds (VOCs)?	7.69%	No	0	N/A	
			Yes	20	Evidence of monitoring	Evidence of compliance in relation to relevant permits.
			N/A	20	Please confirm that this issue is not relevant to you	Evidence of auditing in the past 3 years demonstrating that this is not relevant.

4.3 Chemicals

The Chemicals section of the SPIH contains five modules for all products used in health care (excluding pharmaceutical products), as set out in the table below. These modules aim to establish the capacity of suppliers to understand, manage and reduce the use of toxic chemicals in products, operations, and supply chains.

Toxic chemicals impair the health of people and planet by causing adverse health outcomes, polluting drinking, ground, and surface waters, and polluting the air. As such toxic chemicals in products and supply chains are impediments to achieving many UN SDGs, including #3 Good Health and Well-Being, #6 Clean Water and Sanitation, and #12 Responsible Consumption and Production. Therefore, measuring and managing toxic chemicals is a key priority action area for the healthcare sector and it should strive to reduce its impacts of these chemicals.

To support action in substituting toxic chemicals in products and manufacturing operations with safer alternatives, the themes covered in the SPIH Chemicals modules include:

- Corporate chemicals management policies, procedures, and practices
- Restricted substances lists (RSLs) and manufacturing RSLs (MRSLs)
- Certifications achieved
- Progress to green chemistry for the pharmaceutical industry, including solvents, reagents, and process mass intensity

The structure of the modules for the chemicals theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Chemicals and toxic impact	1	Organisation	All organisations	3	20.00	10.00
Chemicals and toxic impact	2	Organisation	All organisations	4	20.00	10.00
Chemicals and toxic impact	3	Organisation	All organisations	3	20.00	10.00
Chemicals and toxic impact	1	Product	All products	1	20.00	10.00
Chemicals and toxic impact	2	Product	All products	2	20.00	10.00

The full details of the modules follow in this section.

Chemicals—Level 1—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company have an organisational Restricted Substances List (RSL) posted on website that includes all substances restricted by the European Union (EU) and relevant to your products?	50%	No	0	N/A	
			Yes	20	Documentation on company's website that includes chemicals on the RSL.	Company must demonstrate it has an RSL that includes relevant EU listed chemicals, including: **a) Cosmetics Directive:** Carcinogens, mutagens, and reproductive toxicants (CMRs) restricted from personal care products[2] **b) Medical Devices Directive:** medical devices cannot contain substances classified as carcinogenic, mutagenic, or toxic for reproduction (CMR 1A/1B)

2 https://ec.europa.eu/growth/sectors/cosmetics/products/cmr-substances_en#:~:text=EU%20cosmetics%20legislation%20contains%20provisions,apart%20from%20in%20exceptional%20cases

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						or endocrine-disrupting substances (EDS) in amounts over 0.1% w/w without justification[3] **c) REACH** list of restricted substances[4] **d) RoHS Directive** for list of restricted substances in electrical and electronic equipment[5] Notes: a) The EU listed chemicals are only applied to relevant products in the company. For example, Cosmetics Directive listed chemicals would only apply to cosmetic products and not medical devices (unless also covered by the Medical Devices Directive); b) to answer "yes" to this question the company must

3 https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:02017R0745-20a170505
4 https://echa.europa.eu/substances-restricted-under-reach
5 https://www.rohsguide.com/

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						have an RSL but it does not need to be fully implemented (that occurs at Level 2); and c) for guidance in developing an RSL and examples of RSLs see[6]
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company have a corporate chemicals policy posted on website that commits the organisation to avoiding chemicals of high concern to human health or the environment?	25%	No	0	N/A	
			Yes	20	Documentation on company's website that includes its corporate chemicals policy.	A corporate chemicals policy commits a company to addressing chemicals beyond the regulatory requirements of the nation(s) it operates in. A comprehensive policy covers: intent, scope, suppliers, safer alternatives, transparency to customers, and public goals. For a template of a comprehensive corporate chemicals policy and examples of corporate policies see[7]

6 https://www.bizngo.org/safer-chemicals/RSL

7 https://www.bizngo.org/safer-chemicals/corporate-chemicals-policy

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company participate in the Chemical Footprint Project annual Survey (or equivalent survey)?	25%	No	0	N/A	
			Yes	20	Statement that company participated in the Chemical Footprint Project Survey or an equivalent survey.	For all information related to the Chemical Footprint Project Survey see[8] For the list of Chemical Footprint Project Survey questions and guidance for participating in the Survey see[9] For results from past Chemical Footprint Project Surveys, including scores and responses of participating companies see[10]

8 https://www.chemicalfootprint.org
9 https://www.chemicalfootprint.org/assess
10 https://www.chemicalfootprint.org/results

Chemicals—Level 2—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Has your company implemented its RSL (developed under Level 1) for all substances restricted by the European Union in all relevant products? “Implemented” means that all products sold by your company meet the RSL requirements.	40%	No	0	N/A	
			Yes	20	Documentation that includes the list of chemicals on the RSL and that the RSL is fully implemented for all relevant products.	The difference between Level 1 and Level 2 is that at Level 1 a company develops an RSL, and at Level 2 the RSL is implemented for all products sold by the company for the product category. Therefore, cosmetic products will meet the requirements of the Cosmetics Directive, medical devices will meet the requirement of Medical Devices Directive, electrical and electronic equipment will meet the requirements of the RoHS Directive, and all relevant products will meet the requirements of REACH. See the Directives to understand exceptions and

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						exemptions to specific product categories. For examples of RSLs see[11]
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company have a corporate chemicals policy posted on website that meets Level 1 requirements and commits the company to preferring safer alternatives to chemicals of high concern?	20%	No	0	N/A	
			Yes	20	Documentation that includes the corporate chemicals policy.	In Level 1, a company's corporate chemicals policy commits it to addressing chemicals beyond the regulatory requirements of the nation(s) it operates in. In Level 2, a company's corporate chemicals policy commits it to identifying safer alternatives to chemicals of high concern to human health and the environment, in addition to committing it to addressing chemicals beyond regulatory requirements. A comprehensive policy covers: intent, scope, suppliers, safer alternatives, transparency to customers, and public goals.

11 https://www.bizngo.org/safer-chemicals/RSL

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						For a template of a comprehensive corporate chemicals policy and examples of corporate policies see[12]
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company have a goal or goals to reduce chemicals of high concern to human health or the environment (beyond substances listed in EU regulations) and posted on website?	20%	No	0	N/A	
			Yes	20	Documentation that includes the company's goal to reduce hazardous chemicals and how it measures progress to reduce those chemicals.	Companies are setting goals to reduce chemicals of high concern that go beyond regulatory compliance. These goals include timelines, percent of products covered, and specific chemicals and materials to be eliminated. For example, the medical products company, Becton Dickinson and Co., has set goals for the elimination of polyvinyl chloride (PVC) plastic and certain phthalates in medical devices, brominated flame retardants and heavy metals in instruments, and PVC and expanded polystyrene in packaging (see[13]).

12 https://www.biznGo.org/safer-chemicals/corporate-chemicals-policy

13 https://www.bd.com/en-us/company/trading-partners/bd-suppliers/sustainable-procurement-and-expectations-for-supplier

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						For examples of company goals to reduce hazardous chemicals in products beyond regulatory compliance see[14].
Corporate Chemicals Management Policies, Procedures, and Practices	Has your company participated in the Chemical Footprint Project annual Survey and publicly disclosed score (or equivalent survey)?	20%	No	0	N/A	
			Yes	20	Company's Chemical Footprint Project Survey score is published on https://www.chemicalfootprint.org/.	For results from past Chemical Footprint Project Surveys see[15]. For a list of past responders to the Chemical Footprint Project Survey, including their scores and answers see[16]. For all information related to the Chemical Footprint Project Survey see[17]. For the list of Chemical Footprint Project Survey questions and guidance for participating in the Survey see[18].

14 https://www.chemicalfootprint.org/results/chemial-footprint-goals
15 https://www.chemicalfootprint.org/results
16 https://www.chemicalfootprint.org/results/companies
17 https://www.chemicalfootprint.org
18 https://www.chemicalfootprint.org/assess

Chemicals—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company have an RSL for products or a manufacturing RSL (MRSL) that includes groups/classes of chemicals of high concern, including at least one of the following three chemical groups: per- and polyfluoroalkyl substances (PFAS), ortho-phthalates, or Bisphenol A (BPA) and structural analogues?	50%	No	0	N/A	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes	20	Documentation that its RSL or MRSL includes at least one of the following chemical groups and uses the definition and chemicals specified in Appendix A2.2: Chemicals, organisation, level 3: Restricted Substances Lists (RSLs) and Manufacturing RSLs (MRSLs) for the Chemical Groups of: Bisphenol A (BPA) and structural analogs, Ortho-Phthalates, and Per- and Polyfluoroalkyl Substances (PFAS).	The chemical groups are specified in Appendix A2.2 Chemicals, organisation, level 3: Restricted Substances Lists (RSLs) and Manufacturing RSLs (MRSLs) for the Chemical Groups of: Bisphenol A (BPA) and structural analogs, Ortho-Phthalates, and Per- and Polyfluoroalkyl Substances (PFAS). The “RSL” covers chemicals in products. The “Manufacturing RSL” covers chemicals used to make a product but are not incorporated into the final product. Note: the chemical group must be relevant to your products or manufacturing processes. In other words, these chemical groups are used by other companies in similar products or manufacturing processes.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company publicly disclose at least 95% of the chemical substances intentionally added to the product by weight?	25%	No	0	N/A	
			Yes	20	List of 95% of the chemical substances intentionally added to the product by weight. See Guidance for details on disclosure requirements.	**Disclose at least 95% of the chemical substances intentionally added to the product by weight.** Disclosure comprises at a minimum for each chemical substance in a product its: a) name; b) CAS Registry Number (CASRN) or European Inventory of Existing Chemical Substances number (EINECS); and c) presence of the chemical on any of the following lists: i) EU Cosmetics Directive list of carcinogens, mutagens, and reproductive toxicants (CMRs)[19];

19 https://ec.europa.eu/growth/sectors/cosmetics/products/cmr-substances_en#:~:text=EU%20cosmetics%20legislation%20contains%20provisions,apart%20from%20in%20exceptional%20cases

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						EU substances classified as carcinogenic, mutagenic, or toxic for reproduction (CMR 1A/1B) or endocrine-disrupting substances (EDS) in amounts over 0.1% in Medical Devices Directive[20]; iii) REACH list of restricted substances[21]; and iv) RoHS Directive list of restricted substances in electrical and electronic equipment[22]. Additional information may include function and other chemical hazard characteristics of the ingredient. For examples of disclosure requirements see: Health Product Declarations[23] Principles for Chemical Ingredient Disclosure[24]

20 https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:02017R0745-20170505
21 https://echa.europa.eu/substances-restricted-under-reach
22 https://www.rohsguide.com/
23 https://www.hpd-collaborative.org/
24 https://www.biznGo.org/public-policies/principles-for-chemical-ingredient-disclosure

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Corporate Chemicals Management Policies, Procedures, and Practices	Does your company publicly disclose its progress towards its goal(s) of reducing chemicals of high concern?	25%	No	0	N/A	
			Yes	20	Documentation that includes the company's goal to reduce hazardous chemicals, how it measures progress to reduce those chemicals, and annual status report of progress towards meeting the goal.	For examples of company goals to reduce hazardous chemicals in products beyond regulatory compliance and reporting progress to those goals see[25]

25 https://www.chemicalfootprint.org/results/chemial-footprint-goals

Chemicals—Level 1—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Restricted Substances List (RSL): All Products	Do you intentionally add into your product any substance on the following United Nations (UN) or World Health Organisation (WHO) lists? • Minamata Convention on Mercury • Montreal Protocol on Substances that Deplete the Ozone Layer	100%	No	20	Company must attest on website or in writing that chemicals listed under the Minamata Convention, Montreal Protocol, Rotterdam Convention, Stockholm Convention, and WHO 10 Chemicals of Major Public Health Concern	The specified lists are: • Minamata Convention on Mercury[26] • Montreal Protocol on Substances that Deplete the Ozone Layer[27] • Rotterdam Convention, Annex III list of pesticides and industrial chemicals[28] • Stockholm Convention on Persistent Organic Pollutants[29]

26 https://www.mercuryconvention.org/
27 https://ozone.unep.org/treaties/montreal-protocol
28 http://www.pic.int/TheConvention/Chemicals/AnnexIIIChemicals
29 http://chm.pops.int/TheConvention/ThePOPs/ListingofPOPs/tabid/2509/Default.aspx

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	• Rotterdam Convention, Annex III list of pesticides and industrial chemicals • Stockholm Convention on Persistent Organic Pollutants • WHO 10 Chemicals of Major Public Health Concern				are not intentionally added into its product(s) above 1 part per million (ppm).	• WHO 10 Chemicals of Major Public Health Concern[30]
			Yes	0	N/A	

30 https://www.who.int/ipcs/assessment/public_health/chemicals_phc/en/

Chemicals—Level 2—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Restricted Substances List (RSL) for specific product categories: carpets, cleaning chemicals, flooring, furniture and furnishings, gloves, hand hygiene products, medical products, and sterilants and disinfectants.	Is your product in compliance with one of the RSLs listed below? • Carpets: Health Care Without Harm Healthy Carpet Criteria • Cleaning chemicals: Health Care Without Harm Cleaning Chemicals criteria • Flooring: Health Care Without Harm Healthy Flooring Criteria • Furniture and furnishings: Health Care Without Harm / Practice Greenhealth: Guidance for Manufacturers to Achieve the Healthy Interiors	50%	No	0	N/A	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	• Gloves: Health Care Without Harm Gloves criteria • Hand hygiene products: Health Care Without Harm Hand hygiene products criteria • Practice Greenhealth Standardized Environmental Criteria[37]		Yes, in compliance with one of the specified lists	20	Product must be listed by the entity that created the RSL as meeting its requirements.	For further information on restricted substances and product criteria go to: • Carpets: Health Care Without Harm Healthy Carpet Criteria[31] • Cleaning chemicals: Health Care Without Harm Cleaning Chemicals criteria[32] • Flooring: Health Care Without Harm Healthy Flooring Criteria[33] • Furniture and furnishings: Health Care Without Harm / Practice Greenhealth: Guidance for Manufacturers to Achieve the Healthy Interiors[34] • Gloves: Health Care Without Harm Gloves criteria[35] • Hand hygiene products: Health Care Without Harm Hand hygiene products criteria[36]

31 https://noharm-uscanada.org/documents/healthy-carpet-criteria

32 https://practicegreenhealth.org/topics/safer-chemicals/guidance-achieve-green-cleaning-goal

33 https://noharm-uscanada.org/healthyflooring

34 https://noharm-uscanada.org/healthyinteriors

35 https://noharm-global.org/sites/default/files/documents-files/6751/Protection%20without%20Pollution%20-%20Guidance%20for%20sustainable%20glove%20purchasing.pdf

36 https://practicegreenhealth.org/sites/default/files/upload-files/safer_hand_hygiene_-_get_started_guide.pdf

37 https://practicegreenhealth.org/sites/default/files/2020-07/Standardized%20environmental%20criteria%20%28Sustainable%20procurement%20guide_%20Annex%206%29.pdf

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Certified products	Is your product in compliance with one of the following product certifications? • Blue Angel • Cradle to Cradle Certified® Product Standard Version 4: silver or higher • EU Ecolabel • EU Green Public Procurement (GPP) • LEVEL® by BIFMA: must be LEVEL certified and meet the criteria in Section 7.4.4 Targeted Chemical Elimination of ANSI/ BIFMA e3-2019 Furniture Sustainability Standard: the targeted chemicals are flame retardants; per- and poly-fluorinated chemicals; chemical antimicrobials; polyvinyl	50%	No	0	N/A	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	chloride (PVC); and formaldehyde and other volatile organic compounds (VOCs) • GreenScreen Certified • Nordic Swan Ecolabel • Swedish National Agency for Public Procurement Sustainability Criteria • Or equivalent product certification		Yes, meets the requirements of one of the listed product certifications	20	Product must be listed on one of the product certifications' website.	For further information on the certifications go to: • Blue Angel[38] • Cradle to Cradle Certified® Product Standard Version 4 (silver or higher)[39] [40] • EU Ecolabel[41] • EU GPP[42] • GreenScreen Certified[43] • LEVEL® by BIFMA[44] and ANSI/BIFMA e3-2019 Furniture Sustainability Standard, Section 7.4.4[45] • Nordic Swan Ecolabel[46] • Swedish National Agency for Public Procurement Sustainability Criteria[47]

38 https://www.blauer-engel.de/en
39 https://www.c2ccertified.org/get-certified/product-certification
40 https://www.levelcertified.org/
41 https://ec.europa.eu/environment/ecolabel/
42 https://ec.europa.eu/environment/gpp/eu_gpp_criteria_en.htm
43 https://www.greenscreenchemicals.org/certified
44 https://www.levelcertified.org/
45 https://www.bifma.org/page/e3standard
46 https://www.nordic-ecolabel.org/
47 https://old.upphandlingsmyndigheten.se/

4.4 Gender, human and labour rights (GHLR)

The GHLR section of the SPIH contains five modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and improve GHLR in its own operations and within its supply chain.

The social impacts of procurement can be significant, both positive and negative. There is a focus on employment, contract management, gender, and LGBTQI+ and broader human rights issues. Certain supply chains have high risks in relation to these areas, as can be seen on almost a daily basis through media and academic exposés. However, there is also a long established and evolving set of audit standards, certifications and collaborations which seek to identify and resolve issues.

To support action on GHLR, the themes covered in the SPIH GHLR modules include:

- Labour standards
- Auditing
- Gender impact and privacy
- Capacity / management systems in place with suppliers
- Supply chain information for the supplier organisation
- Gender and diversity

The structure of the modules for the GHLR theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Gender, human and labour rights	1	Product	All products	2	12.00	6.00
Gender, human and labour rights	2	Product	All products	3	30.00	15.00
Gender, human and labour rights	1	Organisation	All organisations	3	25.00	12.50
Gender, human and labour rights	2	Organisation	All organisations	4	22.50	11.25
Gender, human and labour rights	3	Organisation	All organisations	6	20.00	10.00

The full details of the modules follow in this section.

GHLR—Level 1—Organisation

Maximum Score	25
Pass threshold	12.5

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Is there a labour / human rights policy in place for the company, in addition to plus contractors, sub-contractors etc.?	50%	No	0	N/A	
			No, but currently developing one	10	Information demonstrating timeframe to develop the policy	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, in place and communicated	20	Copy of policy— that clearly covers all the issues pertinent to the organisation, including basic labour standards	IFC Performance Standard 2 sets out useful information on developing a policy on labour, see[48] Other standards such as the ETI base code are useful to understand basic supply chain labour standards[49]

48 https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/policies-standards/performance-standards/ps2

49 https://www.ethicaltrade.org/eti-base-code

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Capacity / management system	Is there an HR management function in place for direct employees and contractors?	25%	No, but currently developing one	0	N/A	
			Yes, but only functional for payroll and documentation issues	20	Job functions, numbers and role	In some companies and countries, the HR function is very limited to basic transactional tasks like ensuring workers have the right paperwork and are paid on time, with the right records.
			Yes, with strategic inputs	30	Job function, numbers and role	Where HR is better integrated, it should have a role in deciding strategy on how people are employed and how this fits into the company's overall strategy. HR should also have sight of any business plans and changes to provide input and support. Strategic HR also involves a function which can assess ways to understand and deal with challenges and is able to engage on gender related issues, including how to promote and encourage better women's participation in the workplace.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Capacity / management system	Is there a department/ function(s) in your business that is responsible for supply chain labour standards?	25%	No, but currently developing one	0	N/A	
			Yes, but only with very basic functions in checking contracts include provision on labour and human rights	20	Contract terms requiring labour and human rights provisions.	The entry level approach to supply chain management relies exclusively on implementation of contractual standards into the contract provisions with suppliers.
			Yes, with strategic inputs	30	Description of that function's remit/responsibility for supply chain issues	The Swedish national procurement agency requirements for medicinal products provides that there should be An appointed manager at the highest management level, responsible for compliance with the Terms, Adopted routines to regularly carry out risk analyses, i.e. to identify and prioritise current and potential risks of deviation from the Terms, as well as mapping the supply chain with special regard to high-risk operations,

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						Adopted routines for regular follow-up of the Terms compliance, and Adopted routines to immediate action to prevent and limit deviations from the Terms, and to make amendments to identified deviations.

GHLR—Level 2—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Is there a labour standards policy, aligned with national / international standards, in place for your company and is it communicated widely?	25%	No	0	N/A	
			Yes	20	Copy of Policy	IFC have published a useful guide to labour standards which includes developing a policy for both businesses and their supply chains, see[50]
Supply chain information	Are social / labour audit reports available?	25%	No	0	N/A	
			Yes	20	Copy of audit	Depending on the nature of the supply chain and audit programme, audits may be available on a sharing platform such as Sedex.
Supply chain information	Is the supply chain mapped to Tier 1 (i.e. those with which you have direct contracts)?	25%	No	0	N/A	

50 https://www.ifc.org/wps/wcm/connect/e0e8e968-132a-4dbf-af0b-4b971e4a4b9b/SAI_IFC_LaborHandbook.pdf?MOD=AJPERES&CVID=jkD0.wG

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Some elements present	10	Evidence of mapping	Sedex provide guidance on the benefits and approaches for supply chain mapping, see[51] They suggest four steps: Learn where suppliers and their suppliers are located by working with procurement and using existing supplier lists. Integrate information on your suppliers from different sources using a spreadsheet or data platform. Supply chains can change rapidly; a system for managing supplier data will help you to keep information current and in one place. Conduct an initial risk assessment to help you prioritise where to focus next. Use several tools to research your suppliers. Collect information about what is happening at supplier worksites, and research the inherent risks associated with the countries and sectors they operate within.
			Yes, as part of a broader risk assessment process	15	Plan and outcomes	
			Yes, a specific labour standards approach	20	Labour standards plan	

51 https://www.sedex.com/mapping-your-supply-chain-how-to-get-started/

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Do you have a policy on supply chain labour rights and direct HR practices?	25%	No	0	N/A	
			No, but currently developing one	10	Draft of policy or internal documents demonstrating that the policy is in development, in addition to the date for publication.	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Copy of section from policy	IFC have published a useful guide to labour standards which includes developing a policy for both businesses and their supply chains, see[52]
			Yes, a specific policy or plan	30	Copy of policy or plan	

52 https://www.ifc.org/wps/wcm/connect/e0e8e968-132a-4dbf-af0b-4b971e4a4b9b/SAI_IFC_LaborHandbook.pdf?MOD=AJPERES&CVID=jkD0.wG

GHLR—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Do you have an anti-corruption policy in place for your company plus contractors, sub-contractors etc.?	15%	No	0	N/A	
			No, but currently developing one	10	Draft of policy or internal documents demonstrating that the policy is in development, in addition to the date for publication	Transparency International have produced a significant report looking at bribery and corruption in the pharmaceutical sector, with recommendations for action, see[53] This may be a useful reference. There are many examples of anti-corruption and bribery policies available for review and comparison. There are many resources also available to assist in drafting and reviewing a policy, including this[54]

53 https://www.transparency.org.uk/sites/default/files/pdf/publications/29-06-2016-Corruption_In_The_Pharmaceutical_Sector_Web-2.pdf

54 https://info.unitedlanguagegroup.com/hubfs/-%20ULG%20-%20Aug%202019/Services/Translation/ULG_Ebook_CorpComplianceLS.pdf

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, in place and communicated	20	Copy of policy or plan	There are many examples of anti-corruption and bribery policies available for review and comparison. There are many resources also available to assist in drafting and reviewing a policy, including this[54]
Supply chain information	Are supply chains mapped beyond Tier 1 (i.e. understanding who your supplier uses in their supply chain)?	15%	No	0	N/A	
			Yes	20	Overview of mapping	Mapping of a supply chain should clearly identify where goods come from, what degree of subcontracting might be taking place, and how direct the line of sight is between suppliers and contractors.
Supply chain information	Are certification schemes used for sourcing of relevant high-risk materials?	15%	No	0	N/A	
			Yes	20	Examples of certification	There are various established certification schemes in place that deal with labour, human rights and gender issues, depending on the products. There are a wide number of sustainability and other certifications which cover labour standards, including FSC, Better Cotton, Rainforest Alliance, etc. Many are members of the ISEAL alliance. See more information here[55]

55 https://www.isealalliance.org

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Supply chain information	Is your company involved in collaborative social initiatives in relation to the supply chain?	20%	No	0	N/A	
			Yes	20	Summary / case study of collaboration	There are a wide number of collaborative initiatives which cover labour and human rights standards, including FSC, Better Cotton, Rainforest Alliance, etc. Many are members of the ISEAL alliance. See more information here.[55] In addition, collaborations like ETI, BSCI and the Pharmaceutical Supply Chain Initiative deal with specific labour and human rights issues in supply chains by setting standards and also promoting collaboration.
Gender	Does your company demonstrate women ownership or leadership?	20%	No	0	N/A	
			Yes	20	Statistics demonstrating gender proportions in leadership or supplier ownership	IFC Women's Employment Program has a range of programmes and guides on women's leadership, including case studies and guidance on women's leadership in healthcare, see[56]

56 https://www.ifc.org/wps/wcm/connect/a062e443-5503-4e87-af07-593db1bed033/IFC+Women+Leaders+Healthcare_FinalWeb4.pdf?MOD=AJPERES&CVID=mCRl3Yb

57 https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diversity-wins-how-inclusion-matters#

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Gender and diversity	Does your company incorporate measurable diversity and inclusivity processes and goals into recruitment, training, remuneration, performance evaluation, and other structures (women, disability, migrants etc).?	15%	No	0	N/A	
			Yes	20	Evidence of the goals and processes that have been implemented. Statistics showing outcomes, where possible.	There are many resources and guidance documents available on diversity and inclusion, some include the following: McKinsey overview of challenges and performance[57] This NHS guidance and programmes in the UK[58]

58 https://www.leadershipacademy.nhs.uk/resources/inclusion-equality-and-diversity/

GHLR—Level 1—Product

Maximum Score	12
Pass threshold	6

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Labour standards	Has the country of production ratified all ILO core labour standards?	40%	No	0	N/A	Ratification by convention and country can be found here[59]
			Yes	20	Demonstration that the country is in the ILO records.	Ratification by convention and country can be found here[59]
Labour standards	Is the country and product on the US Department of Labor—List of Goods—Forced or child labour?	60%	No	20	N/A	List of goods are found here[60]
			Yes, but evidence that this supplier is meeting required standards	20	Clear audit findings demonstrating no forced or child labour	List of goods are found here[60] If product and country are on the list, there would need to be a specific audit finding dealing with these issues for the product to score 20.
			Yes	0	N/A	

59 https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:10011:0::NO::P10011_DISPLAY_BY,P10011_CONVENTION_TYPE_CODE:1,F

60 https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods

GHLR—Level 2—Product

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Auditing	Has your production been subjected to a labour audit in the last 2 years?	20%	No	0	N/A	
			No, audit is planned in next 2 months	10	Evidence of request for audit in past 2 months	Audit should be diarised with a reputable audit company.
			Yes, partial audit	20	A copy of the audit report.	Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. A copy of the audit or summary outcome should be provided. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.
			Yes, full audit	30	A copy of the audit report.	Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. A copy of the audit or summary outcome should be provided. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	What was the outcome of the audit?	40%	Substantial non-compliances	0	N/A	
			Minor non-compliances	10	A copy of the audit report.	A copy of the audit or a summary outcome should be provided. Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.
			No non-compliances	30	A copy of the audit report	A copy of the audit or a summary outcome should be provided. Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	What is your response to the audit?	40%	No action plan	0	N/A	
			Developing action plan	10	A draft of the action plan, or internal documents detailing its development are provided.	
			Published action plan, not yet implemented	15	Action plan available for review	The action plan should clearly identify the findings of the audit that need to be addressed and a timebound action plan which addresses each of the findings.
			Partially/fully implemented action plan or no action plan needed	30	Action plan available for review, including progress against several metrics	The action plan should clearly identify the findings of the audit that need to be addressed and a timebound action plan which addresses each of the findings. It should also include the date by which each action plan was completed.

4.5 Summary

The box below summarises the information presented in this section.

Summary of SPIH for General Products

- GHG:
  - The GHG section of the SPIH contains five modules which cover six themes.
  - The themes covered in the SPIH GHG modules include: reporting of GHG emissions, including scope of emissions considered and disclosure; supplier policy on GHG reduction; governance; targets for GHG reduction; consideration of all emissions associated with the manufacture of the product; and any certifications achieved.
- Resources:
  - The resource section of the SPIH contains five modules which cover three themes.
  - The themes covered in the SPIH resource depletion modules include: supplier policy on resource efficiency governance; third party / supplier review; consideration of all resource use associated with the manufacture of the product
- Chemicals:
  - The Chemicals section of the SPIH contains five modules which cover four themes.
  - The themes covered in the SPIH Chemicals modules include: corporate chemicals management policies, procedures, and practices; restricted substances lists (RSLs) and manufacturing RSLs (MRSLs); certifications achieved; progress to green chemistry for the pharmaceutical industry
- GHLR:
  - The GHLR section of the SPIH contains five modules which cover six themes.
  - The themes covered in the SPIH GHLR modules include: labour standards; auditing; gender impact and privacy; capacity / management systems in place with suppliers; supply chain information for the supplier organisation; gender and diversity

Box 7 Section 4 summary

5. TECHNICAL CHAPTERS FOR EACH THEME—PHARMACEUTICAL VERSION

5. 1 Greenhouse gases (GHGs)

The GHG section of the SPIH contains five modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and reduce GHG emissions in its own operations and within its supply chain.

As established in Health Care Without Harm's report "Health Care's Climate Footprint", healthcare represents 4.4% of global emissions, with 71% of these emissions associated with emissions in the healthcare supply chain, from delivery of services, and manufacture and use of healthcare products. Therefore, measuring and managing GHG emissions is a key priority action area for the healthcare sector, and it should strive to reduce its impacts in line with the Paris Agreement.

To support climate action, the themes covered in the SPIH GHG modules include:

- Reporting of GHG emissions, including scope of emissions considered and disclosure
- Supplier policy on GHG reduction
- Governance
- Targets for GHG reduction
- Consideration of all emissions associated with the manufacture of the product
- Any certifications achieved

The structure of the modules for the GHG theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
GHG emissions	1	Organisation	All organisations	2	20.00	10.00
GHG emissions	2	Organisation	All organisations	4	30.00	15.00
GHG emissions	3	Organisation	All organisations	4	30.00	15.00
GHG emissions	2	Product	All products	3	20.00	10.00
GHG emissions	3	Product	All products	3	20.00	10.00

The full details of the modules follow in this section.

GHG—Level 1—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope	Do you measure your Scope 1 & 2 GHG footprint?	50%	No	0		
			Yes, following a recognised methodology [from list in Appendix A2.1]	10	Link / documenting that the company reports in accordance with the relevant standard; Appendix A2.1	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 1 and 2 emissions should be clearly stated.
			Yes, following another methodology	10	Link / document evidencing that company reports to a different standard that meets minimum criteria (including Scope 1 and 2 and using recent data)	Your footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on the which company activities are included, emission factors used. Scope 1 and 2 emissions should be clearly stated.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Reporting	Do you report your GHG footprint?	50%	No	0	N/A	
			The results are published internally	10	Published results	Screenshot evidence of how they are reported should be provided, and this should clearly show Scope 1 and 2 emissions and be less than three years old.
			They are provided on request	10	Published results	A report/data should be provided which details Scope 1 and 2 emissions clearly and be less than three years old.
			Yes, published on our website	30	Link to published report	The weblink should be accessible. The reporting should clearly state Scope 1 and 2 emissions and be less than three years old.

GHG—Level 2—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Laws and regulations	Are there any national laws or regulations which you have to follow related to GHGs?	0%	No	0	N/A	
			Yes, there are legally binding GHG targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote GHG reduction in the healthcare sector.
			Yes, there are legally binding net zero GHG targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote GHG reduction in the healthcare sector.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Does your company have a policy or plan which addresses GHG emissions reduction?	25%	No	0	N/A	
			No, but currently developing one	10	Policy document	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Policy document	A copy of the policy or plan should be provided. Actions and intent for GHG emissions reduction should be clearly stated.
			Yes, a specific policy or plan	30	Policy document	A copy of the policy or plan should be provided.
Governance	Do you have a person responsible for GHG-related matters?	25%	No	0	N/A	
			Yes, at the operational level	15	Name and job title of the person(s) responsible.	Name and job title of the person should be provided.
			Yes, at the operational level and the senior/board level	30	Name and job title of the person(s) responsible.	Name and job titles of the persons should be provided.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Targets	Do you have a GHG emissions reduction plan in place for your Scope 1 and 2 emissions?	25%	No	0	N/A	
			Yes, applicable for the next 5 years or less	15	GHG emissions reduction plan for at least Scope 1 and 2 for next ≤5 years	The plan should document specific actions that the organisation has put in place, and may include aspects such as energy efficiency, renewable energy, reducing process emissions or training and skills development, applicable for the next five years. It may also quantify the potential benefits and set targets.
			Yes, applicable beyond the next 5 years	30	GHG emissions reduction plan for at least Scope 1 and 2 for next >5 years	As above but should include actions that go beyond the next five years.
Targets	Have you published your targets and reduction plan?	25%	No	0	N/A	
			Only internally	10	Internal memo, email, news article, report or similar, to demonstrate that this is the case.	Some evidence should be presented to prove that this is the case. This may be from an internal memo or email, news article, company report or similar.
			Yes, they are published on our website	30	Link to published targets and reduction plan	The weblink should be accessible.

GHG—Level 3—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Does your company measure and report on Scope 3 emissions?	25%	No	0	N/A	
			Yes, but only business travel	10	Scope 3 emissions report	These should be included as part of the GHG emissions report and clearly identified and be less than three years old. This should be consistent with the GHG Protocol's definition of Scope 3, Category 6 (business travel).
			Yes, including business travel and upstream emissions	20	Scope 3 emissions report	In addition to the above, upstream emissions should include those associated with the extraction of raw materials and services (i.e. the supplier's supply chain) consistent with GHG Protocol's definition of Scope 3, Categories 1 and 2 (purchased goods and services, capital goods).

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, including business travel, upstream emissions and downstream emissions (including logistics)	30	Scope 3 emissions report	In addition to the above, downstream emissions should include those associated with logistics and use of sold products, consistent with GHG Protocol's definition of Scope 3, Categories 9 (downstream transportation and distribution) and, where relevant 11 and 12 (use of sold products and end of life treatment).
Disclosure	Do you report to a voluntary GHG reporting mechanism?	25%	No	0	N/A	
			Yes	30	Link / documenting that the company reports in accordance with the relevant mechanism; Appendix A2.2	Evidence of participation should be provided. This may be a weblink or email confirming participation. The most recent reporting should be more than three years old.
Targets	Do you have a GHG emissions reduction target in place for your Scope 3?	25%	No	0	N/A	
			Part of scope 3	15	Evidence of target, and explanation of which parts of scope 3 it applies to	This may be documented as part of a GHG emissions reduction plan or policy. The target should identify which aspects of scope 3 are included.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			All of scope 3	30	Evidence of target	This may be documented as part of a GHG emissions reduction plan or policy. Note that not all categories of Scope 3 may apply to a specific company. Those categories which have scoped out should be documented with an appropriate explanation.
Targets	Have you adopted science-based targets (in line with the Paris Agreement) for your organisation?	25%	No	0	N/A	
			Yes, covering scope 1 and 2 emissions	15	Evidence of SBT target	If the targets have been verified by a third party (e.g., Science Based Targets Initiative) then a relevant weblink or documentation should be provided. If not, then evidence should be provided which should clearly set out the method used, and which climate scenarios have been used to establish the SBT. This should at least be in line with the 'well below 2 degrees' scenario.
			Yes, covering scope 1, 2 and 3 emissions	30	Evidence of SBT target	As above, but applicable to all relevant emission Scopes.

GHG—Level 2—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Do you measure the emissions from business travel, including logistics?	30%	No	0	N/A	
			Yes, following a recognised methodology [from lists in Appendix A2.1 and A2.3]	20	Link documenting methodology applied Appendix A2.1 and A2.3	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 3 business travel and logistics emissions should be clearly stated.
			Yes, following another methodology	10	Evidence of calculations for Scope 3 emissions	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on the which company activities are included, emission factors used. Scope 3 business travel and logistics emissions should be clearly stated.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Scope 3	Do you measure the emissions from your product supply chain?	40%	No	0	N/A	
			Yes, following a recognised methodology [from list in Appendix A2.3]	20	Link documenting methodology applied Appendix A2.3	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated. Scope 3 purchased goods and services emissions should be clearly stated.
			Yes, following another methodology	10	Evidence of calculations for Scope 3 emissions	The footprint should include that associated with the relevant product you are supplying and be less than three years old. The methodology should be stated and include details on which company activities are included, emission factors used. Scope 3 purchased goods and services emissions should be clearly stated.
Scope 3	Do you manage the emissions from your product supply chain?	30%	Yes, we require our Tier 1 suppliers to: have a policy and have a GHG emissions target	20	Evidence of targets	Documentation should be available from the supplier which demonstrates that it requires this of its own supply chain, for example a pre-qualification questionnaire or sustainable procurement policy document.
			No	0	N/A	

GHG—Level 3—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Product certification	Do you have a detailed understanding of your product's GHG emissions footprint?	33.33%	No	0	N/A	
			Yes, undertaken an LCA of product	20	LCA assessment report or claim	An LCA report should be provided. This should represent the specific product being sourced or the family of products to which is belongs. The LCA should clearly represent (and justify) the relevant aspects of the product lifecycle that have been included in the assessment. Impacts on GHG emissions should be included as a minimum and a standard LCA would likely study a range of different environmental impact categories in addition to GHG emissions. The methodology used should be clearly stated. The LCA study should be less than 5 years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Product certification	Have you achieved product-level certification?	33.33%	No	0	N/A	
			Yes, produced an EPD or similar third-party reviewed product declaration	20	Evidence of EPD / Declaration	A certificate, approval or formal letter of certification should be provided. This should clearly refer to the product being sourced or the family of products to which it belongs. The relevant methodology should be stated and/or the Product Category Rules which have been used. The certification should be less than 5 years old.
			Yes, achieved a recognised standard for product [from a selected list relevant to GHG]	30	Evidence of achieving standard	A certificate, approval or formal letter of certification should be provided. This should clearly refer to the product being sourced or the family of products to which it belongs. The relevant methodology should be stated. The certification should be less than 5 years old.
Product certification	Do you collect data from the supply chain on emissions that you use to inform decision making?	33.33%	No	0	N/A	
			Yes	10	Description of data collected	The evidence might include an explanation of what has been done as part of a GHG report, or a typical data collection form. It should include which data is requested from the supplier's supplier, for example Scope 1 and 2 emissions or product-level LCA or similar.

5.2 Resource depletion

The resource section of the SPIH contains four modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and reduce resource use (energy, water, materials) in its own operations and within its supply chain.

The depletion of resources is recognised as harming the health of human beings and the planet directly and indirectly. Therefore, reducing resource use is a key priority action area for the healthcare sector and it should strive to reduce the use of resources.

To support action on reducing resource use, the themes covered in the SPIH resource depletion modules include:

- Supplier policy on resource efficiency
- Governance
- Third party / supplier review
- Consideration of all resource use associated with the manufacture of the product

The structure of the modules for the resource depletion theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Resource depletion	1	Organisation	All organisations	2	30.00	15.00
Resource depletion	2	Organisation	All organisations	3	20.00	10.00
Resource depletion	3	Organisation	All organisations	3	20.00	10.00
Resource depletion	2	Manufacturing	All products	12	20.00	10.00

The full details of the modules follow in this section.

Resource depletion—Level 1—Organisation

Maximum Score	30
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Laws and regulations	Are there any national laws or regulations which you have to follow related to resource efficiency?	0%	No	0	N/A	
			Yes, there are legally binding resource efficiency targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote resource efficiency in the healthcare sector.
			Yes, there are ambitious legally binding resource efficiency targets which have implications for the organisation	0	N/A	This question is for information only and can help identify whether there is a regulatory framework which may promote resource efficiency in the healthcare sector.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Do you have environmental policies or plans in place which address key resource efficiency aspects relevant to your business?	50%	No	0	N/A	
			No, but currently developing one	10	Environmental Policies / Plans	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Environmental Policies / Plans	A copy of the policy or plan should be provided. Actions and intent for resource efficiency should be clearly stated.
			Yes, a specific policy or plan	30	Environmental Policies / Plans	A copy of the policy or plan should be provided.
Governance	Do you have a person responsible for key resource depletion aspects relevant to your business?	50%	No	0	N/A	
			Yes, at the operational level	10		Name and job title of the person should be provided.
			Yes, at the operational level and the senior/board level	30		Name and job titles of the persons should be provided.

Resource depletion—Level 2—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Governance	Do you have an environmental management system in place?	33.33%	No	0	N/A	
			Yes, in compliance with ISO14001	20	Certificate of compliance	A copy of the certificate should be provided. It should be less than three years old.
			Yes, following another standard	20	Certificate of compliance or copy of the EMS	A copy of the certificate should be provided. It should clearly state the approach taken to environmental management and/or the scheme/system that it is compliant to. The evidence should be less than three years old.
Monitoring	Do you monitor resource use at an organisational level (water, energy, etc)?	33.33%	No	0	N/A	
			Yes	20	Evidence of monitoring	A monitoring report for key environmental impacts should be produced, and/or a copy of a monitoring protocol. This should cover environmental issues relevant to the product being supplied, typically including water, waste and energy. The monitoring information should be less than three years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Strategy	Do you have a plan which addresses the key relevant aspects of environmental impacts/ resource efficiency relevant to your business and tracks progress against its actions?	33.33%	No	0	N/A	
			Yes, tracking progress using key criteria from ISO14001 and GRI	20	Plan document	A copy of the plan should be provided.
			Yes, tracking progress using other criteria	20	Link / document evidencing that company reports to a different standard that meets minimum criteria (including Scope 1 and 2 and using recent data)	A copy of the plan or link to the plan should be provided. If a weblink is provided, it should be accessible.
Innovation	What improvements have you made in your environmental performance or resource consumption in the last two years?	0%	Free text	0	N/A	Narrative description of positive outcomes should be provided to give context on steps the organisation is taking to promote resource efficiency.

Resource depletion—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Third party review	Has your environmental management system been independently reviewed?	50%	No	0	N/A	
			Yes, our environmental management system is independently reviewed	20	Third party verification certificate	A certificate, approval statement or formal letter of certification/conformation should be provided. This should clearly refer to the company supplying the product or service. It shall be issued by a reputed body or institution and the relevant underlying standard of environmental management applied should be stated. The certification should be less than three years old.
Supplier review	Do you monitor the environmental performance of your suppliers?	25%	No	0	N/A	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, we actively monitor the environmental performance of our suppliers (% of suppliers with their own Environmental Policy)	20	Evidence of monitoring suppliers' performance	Information on what monitoring is undertaken should be provided, and any data on performance. This might include information on whether their suppliers have their own policy, their energy, water or waste performance or any other relevant aspects. A copy of the monitoring form or information request might alternatively be provided.
Reporting	Do you report to a voluntary scheme to disclose your environmental performance?	25%	No	0	N/A	
			Yes, we report to a recognised voluntary scheme	20	Link to CDP Water security score / report	A copy of or link to the CDP Water Security report should be provided.
			Yes, we report to another voluntary scheme	10	Link to GRI Reporting standards score / report	A copy of or link to the GRI Reporting standards score or the report should be provided.

Resource depletion—Level 2—Manufacturing

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Recycled content of product	Have you calculated the recycled content of the product?	7.69%	No	0	N/A	
			Yes, each product has <50% post-consumer recycled content	10	Evidence of the levels of recycled content	Evidence should be provided to support the claim of recycled content of the product. This might include information on the composition of the product, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the product.
			Yes, each product has ≥50 and ≤100% post-consumer recycled content	20	Evidence of the levels of recycled content	Evidence should be provided to support the claim of recycled content of the product. This might include information on the composition of the product, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the product.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Recycled content of product	Are major components of the product recyclable?	7.69%	No	0	N/A	
			Yes	20	Evidence that supports that the main components can be recycled	Evidence should be provided supporting the claim that the product can potentially be recycled (or refurbished). This should apply to at least 80% of the mass of the product.
Waste and circular economy	Does the manufacturer operate a take-back programme?	7.69%	No	0	N/A	
			Yes	20	Details of programme and agreement	Details of the take back programme should be provided, which describe how the programme works and how it can be accessed.
Water use in manufacturing	Do you undertake wastewater management and monitoring?	7.69%	No	0	N/A	
			Yes, we assess water quality monitoring data (e.g. PNECs)	20	Evidence of monitoring	A monitoring plan should be provided which documents how and when wastewater quality is measured, the instrumentation used and how it is reported. This might be a specific plan or part of a broader environmental management system. Further evidence of monitoring data would provide increased confidence.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, we assess other data	10	Evidence of monitoring	A monitoring plan should be provided which documents how and when wastewater quality is measured, the instrumentation used and how it is reported. This might be a specific plan or part of a broader environmental management system. Further evidence of monitoring data would provide increased confidence.
Energy use in manufacturing	Have you calculated the % use of renewable energy in final manufacturing stage?	7.69%	No	0	N/A	
			Yes, each product has <50% renewable energy used in final manufacturing stage	10	Evidence of renewable energy purchasing and use in manufacturing process	Evidence might include information of on-site renewable energy generation amounts showing the proportion contributed to the total, as well as utility bills/documentation showing the use of a renewable energy electricity tariff is similar. Note this information might also be presented as part of the GHG emissions report. Confidence is increased when the evidence is directly representative of the place of manufacturer, as opposed to a whole-company average. The evidence should be less than three years old.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, each product has ≥50 and ≤100% renewable energy used in final manufacturing stage	20	Evidence of renewable energy purchasing and use in manufacturing process	Evidence might include information of on-site renewable energy generation amounts showing the proportion contributed to the total, as well as utility bills/ documentation showing the use of a renewable energy electricity tariff is similar. Note this information might also be presented as part of the GHG emissions report. Confidence is increased when the evidence is directly representative of the place of manufacturer, as opposed to a whole-company average. The evidence should be less than three years old.
Energy use in manufacturing	Are your procedures in line with ISO50001 or similar energy management approach?	7.69%	No	0	N/A	
			Yes, in line with ISO5001	20	Evidence of ISO5001 certification	A copy of the certificate should be provided. It should clearly state the facility(s) included, which should include the main place of manufacture of the product or location from which services are provided. The evidence should be less than three years old.
			Yes, in line with another energy management approach	10	Evidence of alternative EMS	A copy of the management plan should be provided. It should clearly state the facility(s) included, which should include the main place of

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						manufacture of the product or location from which services are provided. It should set out how energy use is monitored and improvement activities that are being put in place to minimise energy use. The evidence should be less than three years old.
Water use in manufacturing	Have you quantified water use at final manufacturing stage?	7.69%	No	0	N/A	
			Yes	20	Evidence of calculation	A report/data should be provided setting out calculations of water use at final manufacturing stage and be less than three years old.
Water use in manufacturing	Do you use any water conservation technologies?	7.69%	No	0	N/A	
			Yes	20	Evidence of technologies/ measures	Evidence should be provided to support the claim that water conservation technologies are used. This could be in the form of photographs.
Packaging	Have you calculated the recycled content of the product packaging?	7.69%	No	0	N/A	
			Yes, each product has <50% recycled packaging content	10	Evidence of the recycled packaging content	Evidence should be provided to support the claim of recycled content of the packaging. This might include information on the composition of the packaging, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the packaging.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, each product has ≥50 and ≤100% recycled packaging content	20	Evidence of the recycled packaging content	Evidence should be provided to support the claim of recycled content of the packaging. This might include information on the composition of the packaging, evidence on the origin of the materials and any specific label/labelling scheme that is relevant for the packaging.
Packaging	Is the product packaged without PVC and polystyrene?	7.69%	No	0	N/A	
			Yes	20	Evidence of materials contained within packaging.	
Transport	Do you have a mitigation strategy in place to minimise the impact of product distribution?	7.69%	No	0	N/A	
			Yes	20	Link to strategy	A copy of the strategy should be provided.
Land use	Have you assessed the risks associated with sourcing the main raw materials in your products from potentially vulnerable ecosystems?	7.69%	No	0	N/A	
			Yes	20	Link to risk review	A copy of the risk assessment should be provided.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Air pollution	Do you quantify the release of harmful pollutants such as sulphur dioxide (SO2), nitrogen oxides (NOx), particulate matter (PM), ammonia (NH3) carbon monoxide (CO) and volatile organic compounds (VOCs)?	7.69%	No	0	N/A	
			Yes	20	Evidence of monitoring	Evidence of compliance in relation to relevant permits.
			N/A	20	Please confirm that this issue is not relevant to you	Evidence of auditing in the past 3 years demonstrating that this is not relevant.

5.3 Chemicals

The Chemicals section of the SPIH contains five modules for pharmaceutical products used in health care, as set out in the table below. These modules aim to establish the capacity of suppliers to understand, manage and reduce the use of toxic chemicals in products, operations, and supply chains.

Toxic chemicals impair the health of people and planet by causing adverse health outcomes, polluting drinking, ground, and surface waters, and polluting the air. As such toxic chemicals in products and supply chains are impediments to achieving many UN SDGs, including #3 Good Health and Well-Being, #6 Clean Water and Sanitation, and #12 Responsible Consumption and Production. Therefore, measuring and managing toxic chemicals is a key priority action area for the healthcare sector and it should strive to reduce its impacts of these chemicals.

To support action in substituting toxic chemicals in products and manufacturing operations with safer alternatives, the themes covered in the SPIH Chemicals modules include:

- Corporate chemicals management policies, procedures, and practices
- Restricted substances lists (RSLs) and manufacturing RSLs (MRSLs)
- Certifications achieved
- Progress to green chemistry for the pharmaceutical industry, including solvents, reagents, and process mass intensity

The structure of the modules for the chemicals theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Chemicals and toxic impact	1	Organisation	Pharmaceuticals	1	30.00	15.00
Chemicals and toxic impact	2	Organisation	Pharmaceuticals	3	30.00	15.00
Chemicals and toxic impact	3	Organisation	Pharmaceuticals	4	20.00	10.00
Chemicals and toxic impact	1	Product	Pharmaceuticals	1	20.00	10.00
Chemicals and toxic impact	2	Product	Pharmaceuticals	1	10.00	5.00

The full details of the modules follow in this section.

Pharmaceuticals Chemicals—Level 1—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Solvents used in manufacturing active pharmaceutical ingredients (APIs)	Do you use any of the following hazardous or highly hazardous solvents in the production process of any APIs: • 1,2-dichloroethane (DCE); 1,4-dioxane; benzene; carbon tetrachloride (CCl4); chloroform; • diethyl ether; diisopropyl ether; dimethylacetamide (DMAc); dimethyl ether (DME); dimethylformamide (DMF); hexane; • methoxyethanol; • n-methyl-2-pyrrolidone (NMP);	100%	No	30	Link to statement on company website, or other policy document, that the 16 highly hazardous solvents referenced in the question are not used in the manufacture of its APIs	Use the following CAS numbers to be certain of compliance with the list of highly hazardous solvents: 1) 1,2-dichloroethane (DCE)—107-06-2 2) 1,4-dioxane—123-91-1 3) benzene—71-43-2 4) carbon tetrachloride (CCl4)—56-23-5 5) chloroform—67-66-3 6) diethyl ether—60-29-7 7) diisopropyl ether—108-20-3 8) dimethylacetamide (DMAc)—127-19-5

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	• nitromethane; • pentane; or triethylamine (TEA)?					9) dimethyl ether (DME)—115-10-6 10) dimethylformamide (DMF)—68-12-2 11) hexane—110-54-3 12) methoxy-ethanol—109-86-4 13) n-methyl-2-pyrrolidone (NMP)—872-50-4 14) nitromethane—75-52-5 15) pentane—109-66-0 16) triethylamine (TEA)—121-44-8
			Yes, for <25% of solvents used in the manufacture of APIs by mass	20	Link / document / policy evidencing that products do not contain listed hazardous substances	Company statement that includes: a) goal of elimination of the 16 highly hazardous solvents; and b) progress to that goal as measured by: total mass of solvents used in the manufacturer of all APIs divided by mass of the 16 highly hazardous solvents used in the manufacture of all APIs to equal percent of the 16 highly hazardous solvents used in the manufacture of all APIs by mass

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, for ≥25% and <50% of solvents used in the manufacture of APIs by mass	10	Link / document / policy evidencing that products do not contain listed hazardous substances	Company statement that includes: a) goal of elimination of the 16 highly hazardous solvents; and b) progress to that goal as measured by: total mass of solvents used in the manufacturer of all APIs divided by mass of the 16 highly hazardous solvents used in the manufacture of all APIs to equal percent of the 16 highly hazardous solvents used in the manufacture of all APIs by mass
			Yes, for ≥50% of solvents used in the manufacture of APIs by mass	0	N/A	Use the following metric: total mass of solvents used in the manufacturer of all APIs divided by mass of the 16 highly hazardous solvents used in the manufacture of APIs to equal percent of the 16 highly hazardous solvents used in the manufacture of all APIs by mass

Pharmaceuticals Chemicals—Level 2—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you manufacture APIs that use only "Recommended" solvents listed in the Solvent Selection Tool (or equivalent green chemistry solvent selection guide)?	33%	No	0	N/A	
			Yes	10	Link / document / policy evidencing use of the Solvent Selection Tool (https://www.acsgcipr.org/tools-for-innovation-in-chemistry/solvent-tool/)	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[61] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including its Solvent Selection Tool[62]. Company demonstrates its commitment to green chemistry in manufacturing by using the Solvent Selection Tool (or equivalent) to evaluate and select safer solvents in the manufacture of APIs.

61 https://www.acsgcipr.org/

62 https://www.acsgcipr.org/tools-for-innovation-in-chemistry/solvent-tool/

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you use the Reagent Guides (or equivalent green chemistry reagent selection guide) to inform your selection of reagents in the manufacture of APIs?	33%	No	0	N/A	
			Yes	10	Link / document / policy evidencing use of the Reagent Guides (https://reagents.acsgcipr.org/)	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[63] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including its Reagent Guides.[64] Company demonstrates its commitment to green chemistry in manufacturing by using the Reagent Guides (or equivalent) to evaluate and select safer reagents in the manufacture of APIs.
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you measure Process Mass Intensity (PMI) for APIs produced?	33%	No	0	N/A	
			Yes	10	Link / document / policy evidencing PMI measurements[65]	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[66] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including resources on measuring PMI[67]. PMI is a means of benchmarking green chemistry and engineering performance. Companies use PMI to develop better and more cost effective and sustainable manufacturing processes.

63 https://www.acsgcipr.org/
64 https://reagents.acsgcipr.org/
65 https://www.acsgcipr.org/tools-for-innovation-in-chemistry/
66 https://www.acsgcipr.org/
67 https://pubs.acs.org/doi/10.1021/op200097d

Pharmaceuticals Chemicals—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you set goals to reduce Process Mass Intensity (PMI)?	25%	No	0	N/A	
			Yes	10	Documentation on company's website, or written statement, that includes PMI reduction goal for the manufacture of APIs.	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[68] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including resources for measuring PMI[69].
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you set goals to reduce hazardous and/or highly hazardous solvents used to produce APIs?	25%	No	0	N/A	

68 https://www.acsgcipr.org/
69 https://pubs.acs.org/doi/10.1021/op200097d

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes	10	Documentation on company's website, or written statement, that includes goal(s) to reduce highly hazardous and/or hazardous solvents used in the manufacture of APIs.	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[70] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including its Solvent Section Tool[71].
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you measure progress to the goals?	25%	No	0	N/A	
			Yes	10	Documentation on company's website, or written statement, that includes how the company measures progress to its goal(s) of reducing: a) highly hazardous and/or hazardous solvents used in the manufacture of APIs; and/or b) PMI.	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[72] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including its Tools for Innovation in Chemistry.[73]

70 https://www.acsgcipr.org/
71 https://www.acsgcipr.org/tools-for-innovation-in-chemistry/solvent-tool/
72 https://www.acsgcipr.org/
73 https://www.acsgcipr.org/tools-for-innovation-in-chemistry/

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Solvents & Reagents used in manufacturing active pharmaceutical ingredients (APIs)	Do you publicly disclose goals, progress to goals, PMI, annual solvent use, and solvents restricted from use in manufacturing?	25%	No	0	N/A	
			Yes	10	Documentation on company's website or other public disclosure that includes goals and progress towards achieving goals for the reduction solvents, reagents, and PMI.	The American Chemical Society (ACS) Green Chemistry Institute (GCI) Pharmaceutical Roundtable[74] is an excellent resource on green chemistry and engineering in the global pharmaceutical industry, including its Tools for Innovation in Chemistry.[75]

74 https://www.acsgcipr.org/

75 https://www.acsgcipr.org/tools-for-innovation-in-chemistry/

Pharmaceuticals Chemicals—Level 1—Product

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Persistent, Bio-accumulative, and Toxic (PBT) substances	Have you have evaluated your product for its environmental attributes, including persistence, bioaccumulation, toxicity, and environmental risk?	100%	No	0	N/A	
			Yes	20	Documentation on website, or written statement, that demonstrates how the company evaluated its product for persistence, bio-accumulation, toxicity, and environmental risk in accordance with the criteria of the Swedish National Agency for Public Procurement's requirements for	Swedish National Agency for Public Procurement's requirements for environmental information for medicinal products[76]: "The winning supplier must, no later than the start of the agreement, make environmental information available for the medicinal products that are included in the agreement and that are covered by the European Medicines Agency's (EMA's) guidelines[77,78] for environmental risk assessments.

76 https://old.upphandlingsmyndigheten.se/en/sustainable-public-procurement/sustainable-procurement-criteria/nursing-and-care/medicinal-products/medicinal-products/available-environmental-information-for-medicinal-products/#avancerat

77 See article 8.g of directive 2001/83/EC and chapter 3, section 1 of the Swedish Medical Products Agency's regulations LVFS 2006:11, which entered into force on 30 June 2006.

78 European Medicines Agency, 2006. Committee for medicinal products for human use (CHMP). Guideline on the environmental risk assessment of medicinal products for human use. Ref EMEA/CHMP/SWP/4447/00 corr 2, http://www.ema.europa.eu/docs/en_GB/document_library/Scientific_guideline/2009/10/WC500003978.pdf.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
					environmental information for medicinal products (see https://old.upphandlingsmyndigheten.se/en/sustainable-public-procurement/sustainable-procurement-criteria/nursing-and-care/medicinal-products/medicinal-products/available-environmental-information-for-medicinal-products/#avancerat)	At the request of the contracting authority, or in accordance with an implementation plan for the agreement or similar, the supplier must be able to refer to where environmental information for contracted medicinal products is available to the public. Publicly available environmental information refers to information that is available on a free website without any requirement for membership, payment etc. The environmental information must at least include details regarding persistence, bioaccumulation, toxicity and environmental risk. It must be compiled in accordance with the EMA's latest guidelines[77,78], the most recently published FASS guidelines regarding environmental information for medicinal products,[78] or another equivalent publicly available model for environmental information.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						The special contract term does not cover medicinal products that are exempted from environmental information requirements according to the EMA's guidelines.[77,78] The winning supplier must ensure that environmental information is kept available for the entire term of the contract for these medicinal products. If the supplier deems that access to the information requested according to the special contract term is missing, the supplier must make reasonable efforts to compile or obtain access to the information. The supplier must be able to explain the efforts that have been made in this regard."

Pharmaceuticals Chemicals—Level 2—Product

Maximum Score	10
Pass threshold	5

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Persistent, Bio-accumulative, and Toxic (PBT) substances	Do you provide environmental information on the product, including its persistence, bioaccumulation, toxicity, and environmental risk and make it publicly available?	100%	No	0	No	
			Yes	20	Documentation available publicly e.g. on company website of the product's persistence, bioaccumulation, toxicity, and environmental risk in accordance with the criteria of the Swedish National Agency for Public Procurement's requirements for environmental information for medicinal products	Swedish National Agency for Public Procurement's requirements for environmental information for medicinal products[79]: "The winning supplier must, no later than the start of the agreement, make environmental information available for the medicinal products that are included in the agreement and that are covered by the European Medicines Agency's (EMA's) guidelines,[80,81] for environmental risk assessments.

79 https://old.upphandlingsmyndigheten.se/en/sustainable-public-procurement/sustainable-procurement-criteria/nursing-and-care/medicinal-products/medicinal-products/available-environmental-information-for-medicinal-products/#avancerat

80 See article 8.g of directive 2001/83/EC and chapter 3, section 1 of the Swedish Medical Products Agency's regulations LVFS 2006:11, which entered into force on 30 June 2006.

81 European Medicines Agency, 2006. Committee for medicinal products for human use (CHMP). Guideline on the environmental risk assessment of medicinal products for human use. Ref EMEA/CHMP/SWP/4447/00 corr 2, http://www.ema.europa.eu/docs/en_GB/document_library/Scientific_guideline/2009/10/WC500003978.pdf.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
					(see https://old.upphandlingsmyndigheten.se/en/sustainable-public-procurement/sustainable-procurement-criteria/nursing-and-care/medicinal-products/medicinal-products/available-environmental-information-for-medicinal-products/#avancerat)	At the request of the contracting authority, or in accordance with an implementation plan for the agreement or similar, the supplier must be able to refer to where environmental information for contracted medicinal products is available to the public. Publicly available environmental information refers to information that is available on a free website without any requirement for membership, payment etc. The environmental information must at least include details regarding persistence, bioaccumulation, toxicity and environmental risk. It must be compiled in accordance with the EMA's latest guidelines,[80,81] the most recently published FASS guidelines regarding environmental information for medicinal products,[81] or another equivalent publicly available model for environmental information.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
						The special contract term does not cover medicinal products that are exempted from environmental information requirements according to the EMA's guidelines.[80,81] The winning supplier must ensure that environmental information is kept available for the entire term of the contract for these medicinal products. If the supplier deems that access to the information requested according to the special contract term is missing, the supplier must make reasonable efforts to compile or obtain access to the information. The supplier must be able to explain the efforts that have been made in this regard."

5.4 Gender, human and labour rights (GHLR)

The GHLR section of the SPIH contains six modules, as set out in the table below. These modules aim to establish the supplier's capacity to understand, manage and improve GHLR in its own operations and within its supply chain.

The social impacts of procurement can be significant, both positive and negative. There is a focus on employment, contract management, gender, and LGBTQI+ and broader human rights issues. Certain supply chains have high risks in relation to these areas, as can be seen on almost a daily basis through media and academic exposés. However, there is also a long established and evolving set of audit standards, certifications and collaborations which seek to identify and resolve issues.

To support action on GHLR, the themes covered in the SPIH GHLR modules include:

- Labour standards
- Auditing
- Gender impact and privacy
- Capacity / management systems in place with suppliers
- Supply chain information for the supplier organisation
- Gender and diversity

The structure of the modules for the GHLR theme is as follows:

Theme	Level	Scope	Relevance	Questions	Max score	Pass score
Gender, human and labour rights	1	Product	All products	2	12.00	6.00
Gender, human and labour rights	2	Product	All products	3	30.00	15.00
Gender, human and labour rights	3	Product	Pharmaceuticals	2	30.00	15.00
Gender, human and labour rights	1	Organisation	All organisations	3	25.00	12.50
Gender, human and labour rights	2	Organisation	All organisations	4	22.50	11.25
Gender, human and labour rights	3	Organisation	All organisations	6	20.00	10.00

The full details of the modules follow in this section.

GHLR—Level 1—Organisation

Maximum Score	25
Pass threshold	12.5

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Is there a labour / human rights policy in place for the company, in addition to plus contractors, sub-contractors etc.?	50%	No	0	N/A	
			No, but currently developing one	10	Information demonstrating timeframe to develop the policy	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, in place and communicated	20	Copy of policy—that clearly covers all the issues pertinent to the organisa-tion, including basic labour standards	IFC Performance Standard 2 sets out useful information on developing a policy on labour, see[82] Other standards such as the ETI base code are useful to understand basic supply chain labour standards[83]

82 https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/policies-standards/performance-standards/ps2

83 https://www.ethicaltrade.org/eti-base-code

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Capacity / management system	Is there an HR management function in place for direct employees and contractors?	25%	No, but currently developing one	0	N/A	
			Yes, but only functional for payroll and documentation issues	20	Job functions, numbers and role	In some companies and countries, the HR function is very limited to basic transactional tasks like ensuring workers have the right paperwork and are paid on time, with the right records.
			Yes, with strategic inputs	30	Job function, numbers and role	Where HR is better integrated, it should have a role in deciding strategy on how people are employed and how this fits into the company's overall strategy. HR should also have sight of any business plans and changes to provide input and support. Strategic HR also involves a function which can assess ways to understand and deal with challenges and is able to engage on gender related issues, including how to promote and encourage better women's participation in the workplace.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Capacity / management system	Is there a department/function(s) in your business that is responsible for supply chain labour standards?	25%	No, but currently developing one	0	N/A	
			Yes, but only with very basic functions in checking contracts include provision on labour and human rights	20	Contract terms requiring labour and human rights provisions.	The entry level approach to supply chain management relies exclusively on implementation of contractual standards into the contract provisions with suppliers.
			Yes, with strategic inputs	30	Description of that function's remit/responsibility for supply chain issues	The Swedish national procurement agency requirements for medicinal products provides that there should be An appointed manager at the highest management level, responsible for compliance with the Terms, Adopted routines to regularly carry out risk analyses, i.e. to identify and prioritise current and potential risks of deviation from the Terms, as well as mapping the supply chain with special regard to high-risk operations, Adopted routines for regular follow-up of the Terms compliance, and Adopted routines to immediate action to prevent and limit deviations from the Terms, and to make amendments to identified deviations.

GHLR—Level 2—Organisation

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Is there a labour standards policy, aligned with national / international standards, in place for your company and is it communicated widely?	25%	No	0	N/A	
			Yes	20	Copy of Policy	IFC have published a useful guide to labour standards which includes developing a policy for both businesses and their supply chains, see[84]
Supply chain information	Are social / labour audit reports available?	25%	No	0	N/A	
			Yes	20	Copy of audit	Depending on the nature of the supply chain and audit programme, audits may be available on a sharing platform such as Sedex.

84 https://www.ifc.org/wps/wcm/connect/e0e8e968-132a-4dbf-af0b-4b971e4a4b9b/SAI_IFC_LaborHandbook.pdf?MOD=AJPERES&CVID=jkD0.wG

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Supply chain information	Is the supply chain mapped to Tier 1 (i.e. those with which you have direct contracts)?	25%	No	0	N/A	
			Some elements present	10	Evidence of mapping	Sedex provide guidance on the benefits and approaches for supply chain mapping, see[85] They suggest four steps: Learn where suppliers and their suppliers are located by working with procurement and using existing supplier lists. Integrate information on your suppliers from different sources using a spreadsheet or data platform. Supply chains can change rapidly; a system for managing supplier data will help you to keep information current and in one place. Conduct an initial risk assessment to help you prioritise where to focus next. Use several tools to research your suppliers. Collect information about what is happening at supplier worksites, and research the inherent risks associated with the countries and sectors they operate within.

85 https://www.sedex.com/mapping-your-supply-chain-how-to-get-started/

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, as part of a broader risk assessment process	15	Plan and outcomes	
			Yes, a specific labour standards approach	20	Labour standards plan	
Policy	Do you have a policy on supply chain labour rights and direct HR practices?	25%	No	0	N/A	
			No, but currently developing one	10	Draft of policy or internal documents demonstrating that the policy is in development, in addition to the date for publication.	Some evidence should be presented to prove that this is in development. This may be from an internal memo or email, news article, company report or similar.
			Yes, as part of a broader policy or plan	20	Copy of section from policy	IFC have published a useful guide to labour standards which includes developing a policy for both businesses and their supply chains, see[86]
			Yes, a specific policy or plan	30	Copy of policy or plan	

86 | UNDP https://www.ifc.org/wps/wcm/connect/e0e8e968-132a-4dbf-af0b-4b971e4a4b9b/SAI_IFC_LaborHandbook.pdf?MOD=AJPERES&CVID=jkD0.wG

GHLR—Level 3—Organisation

Maximum Score	20
Pass threshold	10

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Policy	Do you have an anti-corruption policy in place for your company plus contractors, subcontractors etc.?	15%	No	0	N/A	
			No, but currently developing one	10	Draft of policy or internal documents demonstrating that the policy is in development, in addition to the date for publication	Transparency International have produced a significant report looking at bribery and corruption in the pharmaceutical sector, with recommendations for action, see[87] This may be a useful reference. There are many examples of anti-corruption and bribery policies available for review and comparison. There are many resources also available to assist in drafting and reviewing a policy, including this[88]

87 https://www.transparency.org.uk/sites/default/files/pdf/publications/29-06-2016-Corruption_In_The_Pharmaceutical_Sector_Web-2.pdf

88 https://info.unitedlanguagegroup.com/hubfs/-%20ULG%20-%20Aug%202019/Services/Translation/ULG_Ebook_CorpComplianceLS.pdf

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, in place and communicated	20	Copy of policy or plan	There are many examples of anti-corruption and bribery policies available for review and comparison. There are many resources also available to assist in drafting and reviewing a policy, including this[54]
Supply chain information	Are supply chains mapped beyond Tier 1 (i.e. understanding who your supplier uses in their supply chain)?	15%	No	0	N/A	
			Yes	20	Overview of mapping	Mapping of a supply chain should clearly identify where goods come from, what degree of subcontracting might be taking place, and how direct the line of sight is between suppliers and contractors.
Supply chain information	Are certification schemes used for sourcing of relevant high-risk materials?	15%	No	0	N/A	

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes	20	Examples of certification	There are various established certification schemes in place that deal with labour, human rights and gender issues, depending on the products. There are a wide number of sustainability and other certifications which cover labour standards, including FSC, Better Cotton, Rainforest Alliance, etc. Many are members of the ISEAL alliance. See more information here[89]
Supply chain information	Is your company involved in collaborative social initiatives in relation to the supply chain?	20%	No	0	N/A	
			Yes	20	Summary / case study of collaboration	There are a wide number of collaborative initiatives which cover labour and human rights standards, including FSC, Better Cotton, Rainforest Alliance, etc. Many are members of the ISEAL alliance. See more information here.[55] In addition, collaborations like ETI, BSCI and the Pharmaceutical Supply Chain Initiative deal with specific labour and human rights issues in supply chains by setting standards and also promoting collaboration.

89 https://www.isealalliance.org

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Gender	Does your company demonstrate women ownership or leadership?	20%	No	0	N/A	
			Yes	20	Statistics demonstrating gender proportions in leadership or supplier ownership	IFC Women's Employment Program has a range of programmes and guides on women's leadership, including case studies and guidance on women's leadership in healthcare, see[90]
Gender and diversity	Does your company incorporate measurable diversity and inclusivity processes and goals into recruitment, training, remuneration, performance evaluation, and other structures (women, disability, migrants etc).?	15%	No	0	N/A	
			Yes	20	Evidence of the goals and processes that have been implemented. Statistics showing outcomes, where possible.	There are many resources and guidance documents available on diversity and inclusion, some include the following: McKinsey overview of challenges and performance[91] This NHS guidance and programmes in the UK[92]

90 https://www.ifc.org/wps/wcm/connect/a062e443-5503-4e87-af07-593db1bed033/IFC+Women+Leaders+Healthcare_FinalWeb4.pdf?MOD=AJPERES&CVID=mCRl3Yb

91 https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diversity-wins-how-inclusion-matters#

92 https://www.leadershipacademy.nhs.uk/resources/inclusion-equality-and-diversity/

GHLR—Level 1—Product

Maximum Score	12
Pass threshold	6

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Labour standards	Has the country of production ratified all ILO core labour standards?	40%	No	0	N/A	Ratification by convention and country can be found here[93]
			Yes	20	Demonstration that the country is in the ILO records.	Ratification by convention and country can be found here[59]
Labour standards	Is the country and product on the US Department of Labor—List of Goods—Forced or child labour?	60%	No	20	N/A	List of goods are found here[94]
			Yes, but evidence that this supplier is meeting required standards	20	Clear audit findings demonstrating no forced or child labour	List of goods are found here[60] If product and country are on the list, there would need to be a specific audit finding dealing with these issues for the product to score 20.
			Yes	0	N/A	

93 https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:10011:0::NO::P10011_DISPLAY_BY,P10011_CONVENTION_TYPE_CODE:1,F

94 https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods

GHLR—Level 2—Product

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Auditing	Has your production site been subjected to a labour audit in the last 2 years?	20%	No	0	N/A	
			No, audit is planned in next 2 months	10	Evidence of request for audit in past 2 months	Audit should be diarised with a reputable audit company.
			Yes, partial audit	20	A copy of the audit report.	Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. A copy of the audit or summary outcome should be provided. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
			Yes, full audit	30	A copy of the audit report.	Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. A copy of the audit or summary outcome should be provided. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.
	What was the outcome of the audit?	40%	Substantial non-compliances	0	N/A	
			Minor non-compliances	10	A copy of the audit report.	A copy of the audit or a summary outcome should be provided. Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.
			No non-compliances	30	A copy of the audit report	A copy of the audit or a summary outcome should be provided. Accepted audits include: Pharmaceutical Supply Chain Initiative, Eti base code, Smeta, SA 8000, or equivalent. If an alternative audit is provided it should be mapped against the requirements of one of the accepted audits.

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
	What is your response to the audit?	40%	No action plan	0	N/A	
			Developing action plan	10	A draft of the action plan, or internal documents detailing its development are provided.	
			Published action plan, not yet implemented	15	Action plan available for review	The action plan should clearly identify the findings of the audit that need to be addressed and a timebound action plan which addresses each of the findings.
			Partially/fully implemented action plan or no action plan needed	30	Action plan available for review, including progress against several metrics	The action plan should clearly identify the findings of the audit that need to be addressed and a timebound action plan which addresses each of the findings. It should also include the date by which each action plan was completed.

GHLR—Level 3—Product

Maximum Score	30
Pass threshold	15

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Gender impact	Have you carried out a gender impact analysis in relation to the product use?	50%	No	0	N/A	
			No, but currently carrying out analysis	10	Date for assessment and methodology/tool used for analysis	Evidence of starting to complete analysis. E.g. draft report/research.
			Yes, as part of a broader approach or plan	20	Gender impact section for review	There are a number of documents which include reviews of gender impact analysis, which may be useful references. For example, UN Women has developed a provisional tool, the UN Women Private Sector Accountability Framework (UNW-PSAF). Its objective is to encourage and aid private sector partners to: benchmark their own performance over time; locate and systematically monitor their progress in implementing gender equality considerations into their business; and highlight their strengths and potential areas for improvement.[95]
			Yes, a specific analysis or gender plan	30	Gender impact analysis report	

95 https://www.unwomen.org/en/digital-library/publications/2015/9/un-women-private-sector-accountability-framework

Sub Theme	Question	Question Weighting	Response	Response Score	Evidence	Guidance
Privacy	Have you carried out a privacy assessment in relation to patient or testing data in relation to the product?	50%	No action plan	0	No	
			No, but currently carrying out an assessment	10	Date for assessment	Although different jurisdictions have different rules, the guidance from the UK Information Commissioner is a good overview of the principles of data protection impact assessments, see[96] Guidance from the European Union on data processing and clinical trials sets out what is global best practice in this area, see[97]
			Yes, but only for specific countries	20	Example of report	
			Yes, global	30	Assessment report	

96 https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/accountability-and-governance/data-protection-impact-assessments/

97 https://ec.europa.eu/health/sites/default/files/files/documents/qa_clinicaltrials_gdpr_en.pdf

5.5 Summary

The box below summarises the information presented in this section.

Summary of SPIH for Pharmaceutical Products

- GHG:
  - The GHG section of the SPIH contains five modules which cover six themes.
  - The themes covered in the SPIH GHG modules include: reporting of GHG emissions, including scope of emissions considered and disclosure; supplier policy on GHG reduction; governance; targets for GHG reduction; consideration of all emissions associated with the manufacture of the product; and any certifications achieved.
- Resources:
  - The resource section of the SPIH contains five modules which cover three themes.
  - The themes covered in the SPIH resource depletion modules include: supplier policy on resource efficiency governance; third party / supplier review; consideration of all resource use associated with the manufacture of the product
- Chemicals:
  - The Chemicals section of the SPIH contains five modules which cover four themes.
  - The themes covered in the SPIH Chemicals modules include: corporate chemicals management policies, procedures, and practices; restricted substances lists (RSLs) and manufacturing RSLs (MRSLs); certifications achieved; progress to green chemistry for the pharmaceutical industry
- GHLR:
  - The GHLR section of the SPIH contains five modules which cover six themes.
  - The themes covered in the SPIH GHLR modules include: labour standards; auditing; gender impact and privacy; capacity / management systems in place with suppliers; supply chain information for the supplier organisation; gender and diversity

Box 8 Section 5 summary

6. THE SPIH TOOL

This section sets out information and guidance in relation to the Excel-based tool that has been developed, which sets out the criteria in an easy-to-use form. This should be completed and reviewed by suppliers and buyers, respectively.

As stated in Section 2.3, two forms of the tool have been produced. The General SPIH Tool targets general healthcare commodities, whilst the Pharmaceutical SPIH Tool targets pharmaceutical products only. The Pharmaceutical SPIH tool contains tailored criteria.

The tool has six worksheets:

- A cover page;
- An overview of the scoring within the SPIH;
- Four thematic worksheets (GHG emissions; resource depletion; chemicals and toxic impact; gender, human and labour rights) which contain modules and criteria, to be completed by the user.

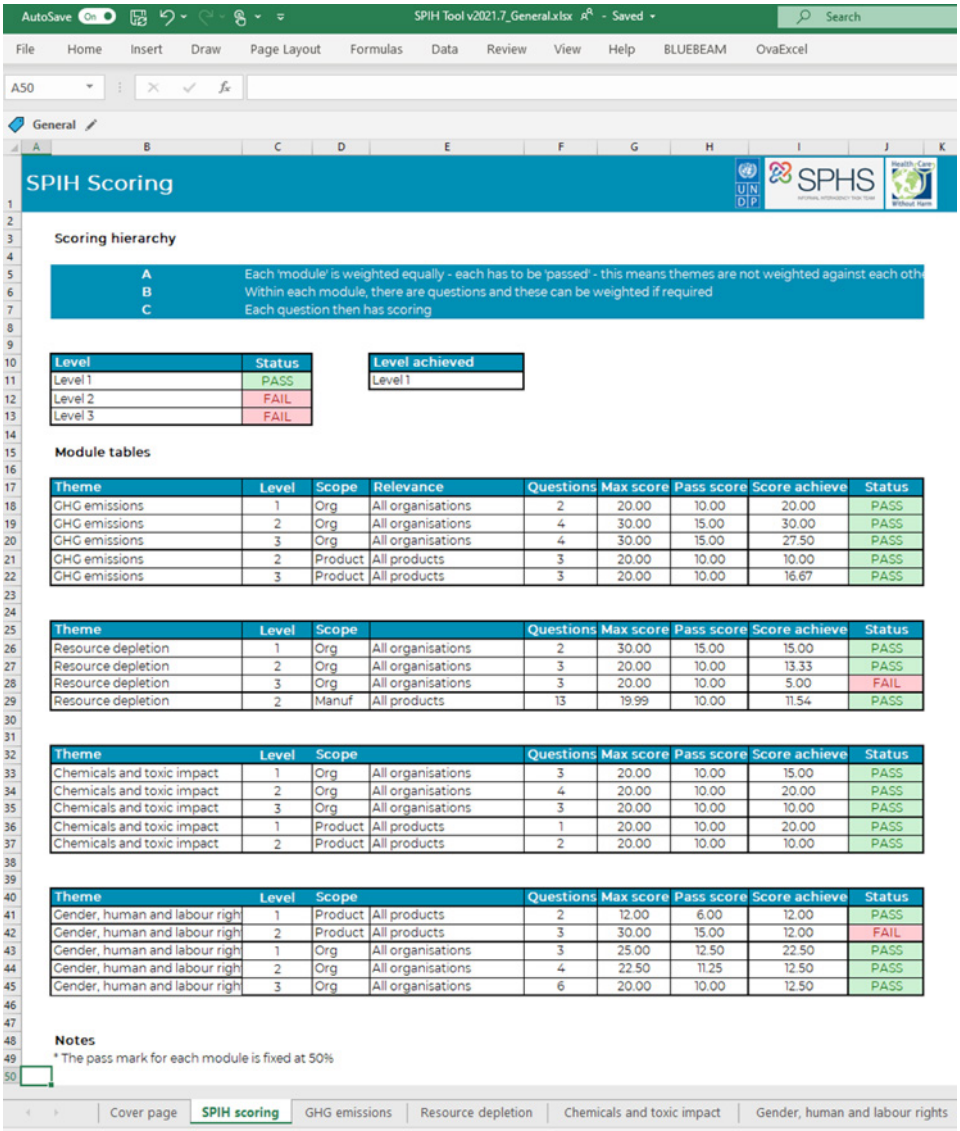
The cover page introduces the SPIH and provides instructions for suppliers on how to complete the tool.

The SPIH scoring worksheet contains an overview of the SPIH scoring. It presents the overall level that has been achieved, and the results for each individual module within the four themes. No input from the user is required within this worksheet (*Figure 7*).

There is a worksheet for each of the sustainability themes.

- **GHG emissions:** this worksheet contains the modules within the GHG emissions theme. For this thematic area, the modules relate to organisation and product;
- **Resource depletion:** this worksheet contains the modules within the resource depletion theme. For this thematic area, the modules relate to organisation and product, in addition to one module that is related to manufacturing;
- **Chemicals and toxic impact:** this worksheet contains the modules within the chemicals and toxic impact theme. For this thematic area, the modules relate to organisation, product, and manufacturing; and
- **Gender, human and labour rights:** this worksheet contains the modules within the gender, human and labour rights theme. For this thematic area, the modules relate to organisation, product, and manufacturing.



SPIH Scoring

Scoring hierarchy

A	Each 'module' is weighted equally - each has to be 'passed' - this means themes are not weighted against each oth
B	Within each module, there are questions and these can be weighted if required
C	Each question then has scoring

Level	Status
Level 1	PASS
Level 2	FAIL
Level 3	FAIL

Level achieved
Level 1

Module tables

Theme	Level	Scope	Relevance	Questions	Max score	Pass score	Score achieve	Status
GHG emissions	1	Org	All organisations	2	20.00	10.00	20.00	PASS
GHG emissions	2	Org	All organisations	4	30.00	15.00	30.00	PASS
GHG emissions	3	Org	All organisations	4	30.00	15.00	27.50	PASS
GHG emissions	2	Product	All products	3	20.00	10.00	10.00	PASS
GHG emissions	3	Product	All products	3	20.00	10.00	16.67	PASS

Theme	Level	Scope		Questions	Max score	Pass score	Score achieve	Status
Resource depletion	1	Org	All organisations	2	30.00	15.00	15.00	PASS
Resource depletion	2	Org	All organisations	3	20.00	10.00	13.33	PASS
Resource depletion	3	Org	All organisations	3	20.00	10.00	5.00	FAIL
Resource depletion	2	Manuf	All products	13	19.99	10.00	11.54	PASS

Theme	Level	Scope		Questions	Max score	Pass score	Score achieve	Status
Chemicals and toxic impact	1	Org	All organisations	3	20.00	10.00	15.00	PASS
Chemicals and toxic impact	2	Org	All organisations	4	20.00	10.00	20.00	PASS
Chemicals and toxic impact	3	Org	All organisations	3	20.00	10.00	10.00	PASS
Chemicals and toxic impact	1	Product	All products	1	20.00	10.00	20.00	PASS
Chemicals and toxic impact	2	Product	All products	2	20.00	10.00	10.00	PASS

Theme	Level	Scope		Questions	Max score	Pass score	Score achieve	Status
Gender, human and labour righ	1	Product	All products	2	12.00	6.00	12.00	PASS
Gender, human and labour righ	2	Product	All products	3	30.00	15.00	12.00	FAIL
Gender, human and labour righ	1	Org	All organisations	3	25.00	12.50	22.50	PASS
Gender, human and labour righ	2	Org	All organisations	4	22.50	11.25	12.50	PASS
Gender, human and labour righ	3	Org	All organisations	6	20.00	10.00	12.50	PASS

Notes

* The pass mark for each module is fixed at 50%

Figure 7 The SPIH scoring worksheet within the Excel-based tool, showing the level achieved and module results.

Within each of the above thematic worksheets, a series of tables are presented which represent the modules within the theme (*Figure 8*). These modules relate to organisation, product, or manufacturing. Questions are presented within each module that need to be answered by the supplier. The weighting for each question and the points associated with different answers are also presented.

When completing the worksheet, the supplier should complete the cells that are shaded green. The first green column of cells contains drop down menus from which the supplier can select a high-level response to the question. Once selected, the required evidence will be presented in the adjacent cell. Any information relating to this evidence can be entered into the worksheet in the next column of green cells. Where the required evidence is a copy of a report or document, please name the document within the Excel-based tool and share it separately with the buyer.

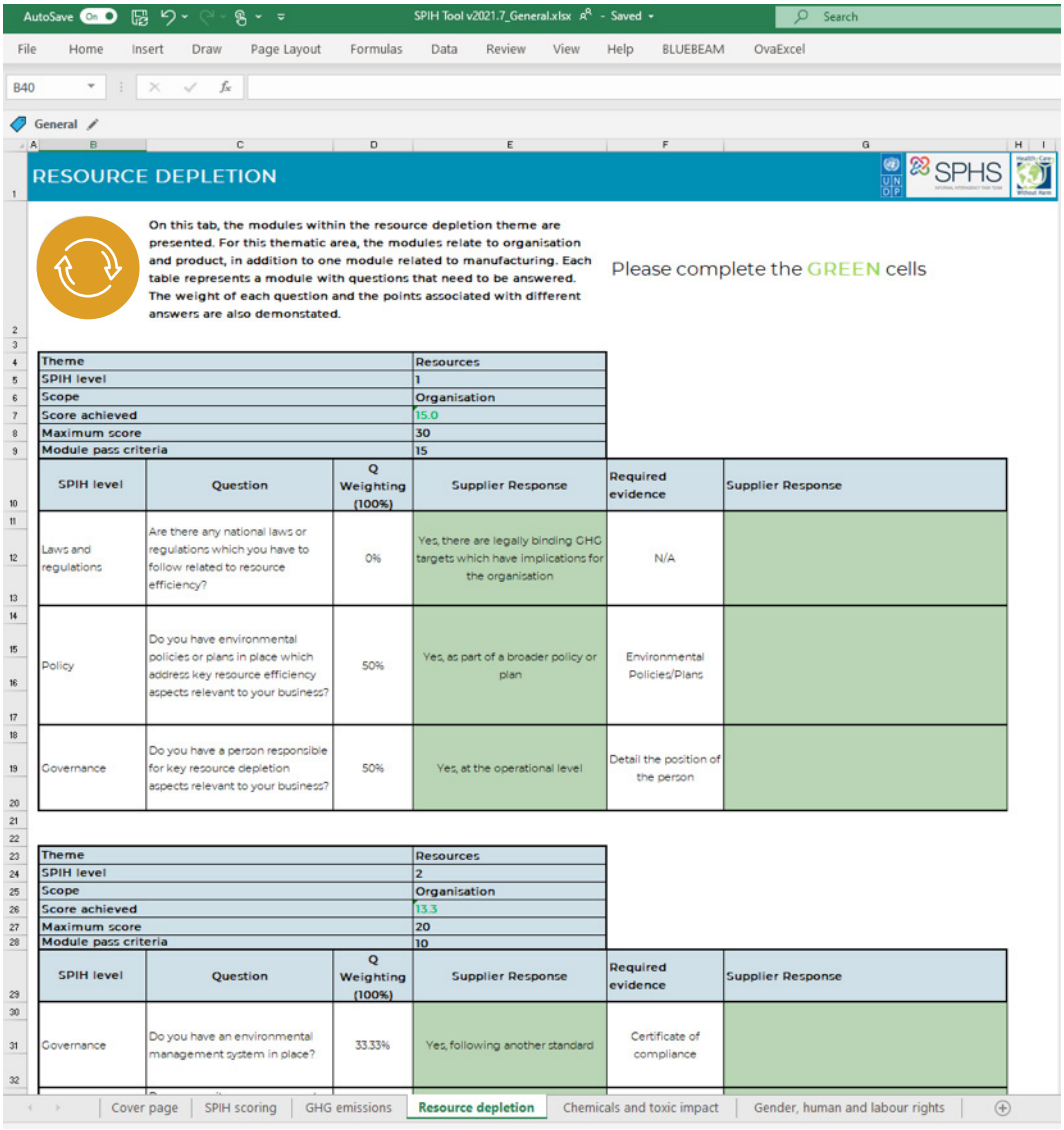


Figure 8 The resource depletion worksheet, demonstrating the tables which represent the modules for each theme and the questions within them. The weighting for each question and required evidence are presented. The supplier response is required in the green cells.

6.1 Summary

The box below summarises the information presented in this section.

- An Excel-based tool has been developed, which sets out the criteria in an easy-to-use form. This should be completed and reviewed by suppliers and buyers respectively.
- Two forms of the tool have been produced—the General SPIH Tool targets general healthcare commodities, such as medical gloves whilst the Pharmaceutical SPIH Tool targets pharmaceutical products only, such as malaria medication.
- The tool has six worksheets: a cover page; an overview of the scoring within the SPIH; and four thematic worksheets.
- When completing the worksheet, the supplier should complete the cells that are shaded green.

Box 9 Section 6 summary

A1. APPENDIX 1— DEFINITIONS

A1.1 GHG emissions

- Scope 1 emissions—GHG emissions that arise directly from operations that are owned or controlled by the reporting company.
- Scope 2 emissions—indirect GHG emissions from the generation of purchased energy.
- Scope 3 emissions—all indirect emissions that are not included within scope 2 that occur in the value chain of the reporting company. This includes both upstream and downstream emissions.[98]
- GHG reporting mechanism—a framework incorporating measurement and monitoring requirements for GHG emissions.
- Science-based target—a target that is in line with what the latest climate science deems necessary to achieve the Paris Agreement, specifically limiting global warming to well-below 2°C above pre-industrial levels and pursuing efforts to limit warming to 1.5°C.[99]

A1.2 Resource depletion

- Resource efficiency—using the Earth's resources in a sustainable manner whilst minimising the environmental impacts.[100]
- Environmental management system—a set of processes and practices than enable an organisation to reduce its environmental impacts and increase its operational efficiency.[101]
- ISO50001—a company-level certification related to energy management. It is designed to support organisations across all sectors in improving energy use through the development of an energy management system (EnMS).[102]

A1.3 Chemicals

- Hazardous / highly hazardous solvents—"**Hazardous:** the constraints on scale-up are very strong. The substitution of these solvents during process development is a priority. **Highly**

98 Anthesis (n/d) 'Understanding Scope 1, 2 and 3 emissions'(online). Available at: https://www.anthesisgroup.com/scope-1-2-3-emissions/. Accessed 09/08/2021.

99 Science based targets (n/d) 'FAQs' (online). Available at: https://sciencebasedtargets.org/faqs#what-are-science-based-targets. Accessed 09/08/2021.

100 European Commission (n/d) 'Resource efficiency' (online). Available at: https://ec.europa.eu/environment/resource_efficiency/. Accessed 09/08/2021.

101 EPA (2021) 'Learn about Environmental Management Systems' (online). Available at: https://www.epa.gov/ems/learn-about-environmental-management-systems. Accessed 09/08/2021.

102 ISO (n/d) 'ISO 50001: Energy Management' (online). Available at: https://www.iso.org/iso-50001-energy-management.html/. Accessed 09/08/2021.

hazardous: solvents to be avoided, even in the laboratory." On how to identify hazardous and highly hazardous solvents see Prat et al.[103]

- Active pharmaceutical ingredients (APIs)—"A substance used in a finished pharmaceutical product (FPP), intended to furnish pharmacological activity or to otherwise have direct effect in the diagnosis, cure, mitigation, treatment or prevention of disease, or to have direct effect in restoring, correcting or modifying physiological functions in human beings."[104]
- Process mass intensity (PMI)—"is the total mass of materials used to produce a specified mass of product. Materials include reactants, reagents, solvents used for reaction and purification, and catalysts."[105]
- Persistent, Bioaccumulative, and Toxic (PBT) substances—A PBT substance must meet the criteria for P + B + T described below.[106]
    - Persistence—A substance fulfils the persistence criterion (P) in any of the following situations:
    - the degradation half-life in marine water is higher than 60 days;
    - the degradation half-life in fresh or estuarine water is higher than 40 days;
    - the degradation half-life in marine sediment is higher than 180 days;
    - the degradation half-life in fresh or estuarine water sediment is higher than 120 days; or
    - the degradation half-life in soil is higher than 120 days.
- Bioaccumulation—A substance fulfils the bioaccumulation criterion (B) when the bioconcentration factor [BCF] in aquatic species is higher than 2000
- Toxicity—A substance fulfils the toxicity criterion (T) in any of the following situations:
    - the long-term no-observed effect concentration (NOEC) or EC10 for marine or freshwater organisms is less than 0,01 mg/l;

103 Prat et al. (2015) 'CHEM21 selection guide of classical- and less classical-solvents' (online). Available at: https://www.researchgate.net/publication/280944149_CHEM21_selection_guide_of_classical_-_and_less_classical_-_solvents. Accessed 23/08/2021.

104 WHO (2011) 'Definition of active pharmaceutical ingredient' (online). Available at: https://www.who.int/medicines/areas/quality_safety/quality_assurance/DefinitionAPI-QAS11-426Rev1-08082011.pdf. Accessed 23/08/2021.

105 Jimenez-Gonzalez et al. (2011) 'Using the Right Green Yardstick: why Process Mass Intensity is used in the pharmaceutical industry to drive more sustainable processes' (online). Available at: https://pubs.acs.org/doi/full/10.1021/op200097d. Accessed 23/08/2021.

106 REACH Online (n/d) 'Annex XIII: Criteria for the Identification of Persistent, Bioaccumulative and Toxic Substances, and Very Persistent and Very Bioaccumulative Substances' (online). Available at: https://reachonline.eu/reach/en/annex-xiii.html. Accessed 23/08/2021.

- the substance meets the criteria for classification as carcinogenic (category 1A or 1B), germ cell mutagenic (category 1A or 1B), or toxic for reproduction (category 1A, 1B, or 2) according to Regulation EC No 1272/2008; or
- there is other evidence of chronic toxicity, as identified by the substance meeting the criteria for classification: specific target organ toxicity after repeated exposure (STOT RE category 1 or 2) according to Regulation EC No 1272/2008.

A1.4 Gender, Human and Labour Rights

- ILO core labour standards—the four standards included in the ILO's Declaration on Fundamental Rights—Freedom of Association and Collective Bargaining; no Child Labour; no Forced Labour; and non-discrimination and equal opportunities.
- Social / labour auditing—a process whereby suppliers are assessed against defined labour standards by professional social auditors. The process should include interviews with workers and their representatives, as well as management interviews and review of workplace records and documents
- Gender impact analysis—analysis of the impact that the business has on gender, including both employment, business partnerships, procurement and patients.
- Privacy assessment—assessment of the way in which the service or business affects the data and privacy rights on workers, patients, trial participants and customers.
- HR management function—professionally experienced or qualified individuals with experience of managing labour relations, employee engagement, talent development, grievance and discipline, etc
- Supply chain labour standards—standards which set out what is expected on working conditions and outcomes for workers in the supply chain. Standards which are appropriate here include: ETI Base Code, SA8000, PSCI, BCI, FSC
- Anti-corruption policy—a policy setting out the standards and expectations of gifts, influence, bribery and other related matters.
- Tier 1 suppliers—the level of supplier which has direct contractual relationship with the buyer of the product.
- Collaborative social initiatives—sector or global partnerships to identify and collaboratively respond to defined problems related to gender, human and labour rights. This can be sector or geographic in coverage and can be restricted to companies, or include civil society, governments and international organisations.

Partial audit—an audit which has considered a specific area of production or is limited in the subject areas it covers.

A2. APPENDIX 2—REFERENCE LISTS

A2.1 GHG standards measurement—organisation

Relevant modules:

- GHG emissions, Level 1, Organisation, All organisations
- GHG emissions, Level 3, Organisation, All organisations

Recognised GHG methodologies

- Resource efficiency—using the Earth's resources in a sustainable manner whilst minimising the environmental impacts.107
- ABI Energia Linee Guida
- Act on the Rational Use of Energy
- Australia—National Greenhouse and Energy Reporting Act
- Bilan Carbone
- Brazil GHG Protocol Programme
- Canadian Association of Petroleum Producers, Calculating Greenhouse Gas Emissions, 2003
- China Corporate Energy Conservation and GHG Management Programme
- Defra Voluntary Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019
- ENCORD: Construction CO2e Measurement Protocol
- Energy Information Administration 1605(b)
- Environment Canada, Aluminum Production, Guidance Manual for Estimating Greenhouse Gas Emissions
- Environment Canada, Base Metals Smelting/Refining, Guidance Manual for Estimating Greenhouse Gas Emissions
- Environment Canada, Cement Production, Guidance Manual for Estimating Greenhouse Gas Emissions
- Environment Canada, Primary Iron and Steel Production, Guidance Manual for Estimating Greenhouse Gas Emissions

107 European Commission (n/d) 'Resource efficiency' (online). Available at: https://ec.europa.eu/environment/resource_efficiency/. Accessed 09/08/2021.

- Environment Canada, Lime Production, Guidance Manual for Estimating Greenhouse Gas Emissions
- Environment Canada, Primary Magnesium Production and Casting, Guidance Manual for Estimating Greenhouse Gas Emissions
- Environment Canada, Metal Mining, Guidance Manual for Estimating Greenhouse Gas Emissions
- EPRA (European Public Real Estate Association) guidelines, 2011
- EPRA (European Public Real Estate Association) Sustainability Best Practice Recommendations Guidelines, 2017
- French methodology for greenhouse gas emissions assessments by companies V4 (ADEME 2016)
- Hong Kong Environmental Protection Department, Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings, 2010
- India GHG Inventory Programme
- IPCC Guidelines for National Greenhouse Gas Inventories, 2006
- ISO 14064-1:2012 Greenhouse gases—Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals
- Japan Ministry of the Environment, Law Concerning the Promotion of the Measures to Cope with Global Warming, Superseded by Revision of the Act on Promotion of Global Warming Countermeasures (2005 Amendment)
- Korea GHG and Energy Target Management System Operating Guidelines
- New Zealand—Guidance for Voluntary, Corporate Greenhouse Gas Reporting
- Philippine Greenhouse Gas Accounting and Reporting Programme (PhilGARP)
- Programa GEI Mexico
- Recommendations for reporting significant indirect emissions under Article 173-IV (ADEME 2018)
- Smart Freight Centre: GLEC Framework for Logistics Emissions Methodologies
- Taiwan—GHG Reduction Act
- Thailand Greenhouse Gas Management Organization: The National Guideline Carbon Footprint for organization
- The Climate Registry: General Reporting Protocol
- The Cool Farm Tool
- The GHG Indicator: UNEP Guidelines for Calculating Greenhouse Gas Emissions for Businesses and Non-Commercial Organizations

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- The Greenhouse Gas Protocol: Scope 2 Guidance
- The Tokyo Cap-and Trade Program
- Toitū carbon reduce programme
- Toitū carbon zero programme
- US EPA Mandatory Greenhouse Gas Reporting Rule
- VfU (Verein fur Umweltmanagement) Indicators Standard

A2.2 GHG standards disclosure—organisation

Relevant modules:

- GHG emissions, Level 3, Organisation, All organisations

Recognised GHG methodologies

GHG specific:

- CDP (formerly Carbon Disclosure Project)—primarily focused on GHG issues, but also has separate water and forestry standards. Covers the governance, risk, quantification, target setting and mitigation aspects of a company's approach. CDP review the company submissions and provide a score in return.
- CO2 Procurement Ladder—a Dutch initiative which provides a similar approach to CDP but provides more in the way of guidance to the user too. Also involves a certification process.
- Science-based Targets Initiative (SBTi)—an international effort to move companies towards a science-based emissions reduction pathway. Although focused on targets, the scheme includes a rigorous review of GHG data and approach in order to be verified by the scheme. Less emphasis on governance overall compared to the above standards.
- Carbon Trust standards—a UK originated scheme with some global reach, this contains an assessment criterion which includes the approach to footprint measurement, approach to governance and the achievement of carbon reductions. To maintain the standard, continual reductions must be demonstrated.
- Certified Carbon Neutral—a scheme which focused on transitioning companies towards net zero, and focusing on themes of measurements, target setting, reductions and communication/disclosure.

Broader/ESG focus:

- Global Reporting Institute (GRI) standards, which provides a suite of reporting standards covering the ESG agenda comprising of core and comprehensive requirements. Globally recognised scheme used by many companies.
- BCorp certification, which has a strong ethical focus, but also includes sections on how GHG emissions are reported, managed and disclosed.
- Cradle-to-cradle (a product standard which includes some elements of company approach).
- Other schemes such as Ecovadis, BITC Corporate Responsibility Index, which have similar characteristics to those set out in the schemes listed above.
- Investor information published by the company that has expanded to include ESG disclosures including that on climate change GHG emissions underpinned by audit and third-party certification processes.
- Dow Jones Sustainability Index and FTSE4Good are examples participatory schemes focused on providing information to investors primarily. It contains and covers themes similar to the other standards listed here, but the main difference is that performance is monitored continually (typically for ethical and social issues).

A2.3 GHG standards—product

Relevant modules:

- GHG emissions, Level 2, Product, All organisations

Recognised GHG methodologies

- Greenhouse Gas Protocol (GHGP) Product Life Cycle Accounting and Reporting Standard; WRI, WBCSD
- PAS 2050:2011 Specification for the assessment of the life cycle greenhouse gas emissions of goods and services; BSI
- ISO 14025:2006 Environmental labels and declarations—Type III environmental declarations—Principles and procedures
- ISO 14040:2006 Environmental management—Life cycle assessment—Principles and framework
- ISO 14044:2006 Environmental management—Life cycle assessment—Requirements and guidelines

- ISO 14067:2018 Greenhouse gases—Carbon footprint of products—Requirements and guidelines for quantification
- International Reference Life Cycle Data System (ILCD) Handbook—General guide for Life Cycle Assessment—Provisions and Action Steps; Publications Office of the European Union; 2010
- The International EPD© System provides a comprehensive list of global product labelling schemes (across many sectors) for life cycle and product supply chain GHG emissions footprinting that can be used to identify valid schemes and the underlying methodologies they apply:
  - https://test1.environdec.com/PCR/Global-PCR-harmonization/

A2.4 Chemical regulations/standards

Relevant modules:

- Chemicals, Level 3, Organization, All organisation

Restricted Substances Lists (RSLs) and Manufacturing RSLs (MRSLs) for the Chemical Groups of: Bisphenol A (BPA) and structural analogues, Ortho-Phthalates, and Per- and Polyfluoroalkyl Substances (PFAS)

- Bisphenol A (BPA) and Structural Analogues—at a minimum, the RSL/MRSL shall specify that the following chemicals are avoided:

Chemical Name	CASRN
Bisphenol G	127-54-8
Bisphenol TMC	129188-99-4
Bisphenol M	13595-25-0
Bisphenol AF	1478-61-1
Bisphenol C2	14868-03-2
Bisphenol AP	1571-75-1
Bisphenol E (BPE)	2081-08-5
Bisphenol P	2167-51-3
Bisphenol PH	24038-68-4
4-cumylphenol (HPP)	599-64-4
Bisphenol F (BPF)	620-92-8
Bisphenol B (BPB)	77-40-7
Bisphenol A (BPA)	80-05-7

Chemical Name	CASRN
Bisphenol C	79-97-0
Bisphenol S (BPS)	80-09-1
Bisphenol Z	843-55-0

Table 1: Chemicals specified in the RSL/MRSL to be avoided

In addition to the above list of BPA and structural analogues, companies shall specify that suppliers avoid BPA analogues that meet the following criteria:

1. All compounds with a Tanimoto Coefficient of 0.9–1.0 (compared to Bisphenol-A CASRN 80-05-7) are restricted. Note: Tanimoto Coefficient as calculated using the United States Environmental Protection Agency's CompTox Dashboard (https://www.epa.gov/chemical-research/comptox-chemicals-dashboard).
2. Any compound with a Tanimoto Coefficient of 0.8–0.9 is restricted until there are publicly available, valid in vitro or in vivo hazard data that enable evaluation of oestrogen and androgen receptor agonism and antagonism. If a compound does not have significant endocrine disrupting potential, it would not be included.
3. Chemicals with a Tanimoto Coefficient <0.8 would be considered restricted if the compound:
    a. Has demonstrated endocrine disrupting potential (oestrogen and/or androgen receptor agonism and/or antagonism) and is used as a functional substitute for BPA; or
    b. Is detected in environmental media or human biomonitoring studies and it is used as a functional substitute for BPA and publicly available hazard data to evaluate endocrine disrupting potential (oestrogen and/or androgen receptor agonism and/or antagonism) are lacking.

Note: If the compound is detected in environmental media or human bio-monitoring studies and it is used as a functional substitute for BPA but has sufficient publicly available hazard data to demonstrate that it does not have endocrine disrupting potential (oestrogen and/or androgen receptor agonism and/or antagonism), it is not restricted.

Sources:

a. HCWH resources
    a. Practice Greenhealth's standardized environmental criteria
    a. Cleaning chemicals: Health Care Without Harm Cleaning Chemicals criteria[108]

108 Practice Greenhealth (2016) 'Guidance to Achieve Safer Chemicals Challenge for Green Cleaning' (online). Available at: https://practicegreenhealth.org/sites/default/files/2019-02/finalhhgreencleaningguidance-version2.0december2016.pdf Accessed 23/08/2021.

b. Gloves: Health Care Without Harm Gloves criteria—Guidance for sustainable glove purchasing fact sheet[109]

c. Hand hygiene products: Health Care Without Harm Hand hygiene products criteria – Safer Hand Hygiene Getting triclosan and triclocarban out of hand soaps, sanitizers, and lotions[110]

b. GreenScreen Certified, Standard for Furniture & Fabrics, Version 1.0, September 2020.[111]

- Ortho-Phthalates

Definition: Dialkyl ortho-phthalates (or phthalate esters) are defined by the chemical structure below, and contain alkyl side groups, meaning the side groups contain only carbon and hydrogen.

- RSL/MRSL List—The RSL/MRSL shall specify the avoidance of chemicals that meet the above definition for ortho-phthalates and the following list of ortho-phthalate chemicals:

Chemical Name	CASRN
Di(2-ethylhexyl)phthalate (DEHP)	117-81-7
Di-n-pentyl phthalate (DNPP)	131-18-0
Diisodecyl phthalate (DIDP)	26761-40-0
Diisononyl phthalate (DINP-2 or DINP-3, mixture of isomers as manufactured)	28553-12-0
Diisononyl phthalate (DINP)	68515-48-0 or 28553-12-0
Di-isodecyl phthalate (DIDP)	68515-49-1 or 26761-40-0
Di-cyclohexyl phthalate (DCHP)	84-61-7
Di-isobutyl phthalate (DIBP)	84-69-5
Dibutylphthalate (DBP)	84-74-2
Di-n-hexyl phthalate (DnHP)	84-75-3
Benzylbutylphthalate (BBP)	85-68-7

Table 2: Chemicals specified in the RSL/MRSL to be avoided.

109 Health Care Without Harm (no date) 'Protection without Pollution: Guidance for sustainable glove purchasing'(online) Available at: https://noharm-global.org/documents/guidance-sustainable-glove-purchasing Accessed 23/08/2021.

110 Practice Greenhealth (no date) 'Safer Hand Hygiene Getting triclosan and triclocarban out of hand soaps, sanitizers, and lotions' (online) Available at: https://practicegreenhealth.org/sites/default/files/upload-files/safer_hand_hygiene_-_get_started_guide.pdf Accessed 23/08/2021.

111 GreenScreen Certified (2020) 'Standard for Furniture and Fabrics' (online). Available at: https://www.greenscreenchemicals.org/images/ee_images/uploads/resources/GreenScreen_Certified_Furniture_Fabric_v1_20201001.pdf. Accessed 23/08/2021.

- Per- and Polyfluoroalkyl Substances (PFAS)—The Organisation for Economic Cooperation and Development's (OECD) Portal on Per and Poly Fluorinated Chemicals is one of the most up-to-date resources on PFAS. The OECD Portal includes both a definition of PFAS as well as a list of chemicals that meet the definition at https://www.oecd.org/chemicalsafety/portal-perfluorinated-chemicals/. The RSL/MRSL shall specify the avoidance of chemicals that meet the OECD's definition for PFAS and the PFAS listed in the OECD PFAS Portal.

A3. APPENDIX 3—ACKNOWLEDGEMENTS

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- UNDP
- Unitaid
- UNOPS
- Global Fund

UNDP SHiPP Project Countries that participated in the SPIH piloting

- Eastern Europe and Central Asia: Ukraine
- Africa: South Africa
- Asia: India
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